

Mission Statement

Enriching lives through better health

True North Statement

To be the healthcare partner of choice for our community.

Values

Compassion – Showing empathy and respect
Integrity – Demonstrating moral and ethical principles
Quality – Achieving the best possible outcome
Safety – Committing to Safe Practices
Teamwork – Caring for the success of the team

This institution is an equal opportunity provider

**HARNEY COUNTY HEALTH DISTRICT
BOARD OF DIRECTORS SPECIAL MEETING MINUTES
Wednesday March 19, 2024**

JOIN VIA ZOOM: E-Mail invitation, with instructions & links

HCHD Board Members Present: Brad Erbe, Kara Bowen, Shana Withee, Kathy Cook

HCHD Board Members Present via Zoom: Debbie Bentz

HCHD Board Members Present via Phone: Sharon Davis

HCHD Board Members Absent: Jolene Cawlfeld

HCHD Staff Present: Matt Edwards, Kyle Snider, Elaine Wulff, Dan Winn, Samantha Yarbrough, Christy Sanders, Laura Attleberger, Tamara Noble, Jen Hoke, Kaitlin Klawitter, Kathy Huffman

HCHD Staff Present via Zoom: Bret Bossuot, Jeff Porter

Visitors Present: None

Visitors Present via Zoom: None

Brad Erbe called the meeting to order at 5:02 pm.

No public comment allowed as stated in notice for meeting:

ACTION ITEM: Appointment of Interim CEO:

Sharon Davis made a motion that we hire Dennis Burke as a contract labor Interim CEO. Kathy Cook seconded.

- Dennis Burke was the CEO for Hermiston for many years, and now is a consultant for EOCCO.
- This is a short term solution, the Board will continue to search for a permanent CEO.

After discussion, motion passed six to zero.

ACTION ITEM: Approval of Interim CEO Contract:

Sharon Davis moved to approve Dennis Burke's contract at \$15,000 per month, he will work in office in Harney County Tuesday through Thursday, then remote Monday and Friday's, for an unspecified number of months, until recruit another CEO. Kathy Cook seconded.

- The Board would like him here on Monday of his first week. He will be at our facility on Monday March 25th, 2024, to help with the transition. So the first week he will be on site for four days.
- We will provide housing and meals for him.
- There will be no benefits, such as PTO, PERS, and Insurance.
- The Board is only approving the basics of the contract tonight, the \$15,000 per month, housing and meals and that he will be here the three days on site and then the two days remote.
- The full contract still needs to be reviewed by the attorney and then be brought back to the Board for approval.

Sharon Davis amended her motion to approve Dennis Burke's contract at \$15,000 per month, he will work in office in Harney County Tuesday through Thursday, then remote Monday and Friday's, for an unspecified number of months, until able to recruit another CEO, providing housing and meals with no benefits such as

PTO, PERS and insurance, also Brad Erbe as Chairman of the Board will work with the attorney and Dennis to finalize a contract that will be reviewed and approved by the Board. Kathy Cook seconded motion. Motion passed six to zero.

Brad had a working, draft letter from the board that will be finalized and sent out at a later date to the hospital staff.

The Board adjourned at 5:43 p.m.

Respectfully Submitted,

Kara Bowen, Board Secretary

Next Board Meeting: Wednesday April 3, 2024 @ 5:30 pm

Not Approved