

**Harney County Health District
Combined Income Statement
As Budgeted for the Fiscal Year
July 1, 2023 to June 30, 2024**

P A G E	Actual 2020-21	Actual 2021-22	Adopted Budget 2022-23	Projected 2022-23	Proposed Budget 2023-24	% Change	
Revenue:							
Inpatient	3	5,799,726	8,263,294	9,077,600	9,703,544	10,419,200	7%
Outpatient	3	31,142,815	35,146,467	37,002,000	33,817,019	38,642,006	14%
Other revenue	4	819,455	1,114,170	546,000	853,043	911,250	7%
Foundation Contribution	4	664,512	(97,681)	250,000	292,215	250,000	-14%
EHR Incentive revenue	4	-	25,500	-	-	-	-
340B revenue	4	453,293	209,293	225,000	39,802	40,000	0%
Gross revenue		38,879,802	44,661,043	47,100,599	44,705,623	50,262,456	12%
Deductions from revenue							
Bad debts	5	1,838,798	2,143,520	2,307,477	2,154,986	2,383,861	11%
Contractuals/Medicare	5	8,975,981	12,049,978	11,757,100	11,790,353	12,957,277	10%
Administrative Adjustments	5	194,709	261,831	482,800	183,446	193,700	6%
Charity Care	5	337,702	279,319	264,800	333,139	451,900	36%
Total deductions		11,347,190	14,734,648	14,812,177	14,461,923	15,986,739	11%
Net revenue		27,532,612	29,926,395	32,288,422	30,243,699	34,275,717	13%
Expenses							
Salaries & wages	6	13,601,678	14,326,072	16,613,781	16,586,966	18,125,167	9%
Employee benefits	6	4,504,203	4,583,095	5,377,874	5,063,335	6,043,069	19%
PERS Pension (noncash)		3,192,486	(156,336)				
Services and supplies	8	8,124,543	10,954,823	10,011,866	10,948,805	10,169,865	-7%
Professional Services	8	361,401	99,153	71,800	380,405	269,240	-29%
Depreciation	5	1,151,647	1,199,269	1,219,795	1,197,971	1,226,318	2%
Total expenses		30,935,957	31,006,076	33,295,117	34,177,482	35,833,659	5%
Net operating income (loss)		(3,403,345)	(1,079,681)	(1,006,695)	(3,933,782)	(1,557,942)	-60%
Non-operating revenue							
Property taxes	4	1,229,875	1,282,501	1,366,851	1,358,375	1,399,127	3%
Interest income	4	177,838	120,698	110,100	352,312	340,100	-3%
Gain (loss) on Disp of Assets	4	-	20,000	-	-	-	
Rental income	4	30,216	24,850	26,087	23,468	23,468	0%
Income from Trust	4	45,691	46,355	46,000	34,289	35,000	
Grant receipts	4	3,805,245	427,931	355,000	1,375,431	405,000	-71%
Non-oper Other Rev (PPP)		2,999,350					
Donations & fundraisers	4	7,503	13,492	24,000	19,104	23,000	20%
Total non-operating revenue		8,295,718	1,935,828	1,928,038	3,162,979	2,225,694	-30%
Non-operating expense							
Interest expense	5	574,233	541,910	522,820	515,055	492,948	-4%
Total non-operating expense		574,233	541,910	522,820	515,055	492,948	-4%
Net income (loss)		4,318,140	314,237	398,523	(1,285,859)	174,804	-114%

Harney County Health District
Statement of Cash Flows
As Budgeted for the Fiscal Year
July 1, 2023 to June 30, 2024

	Actual 2021-22	Adopted Budget 2022-23	Projected 2022-23	Proposed Budget 2023-24
Operating Activities				
Receipts from and on behalf of patients	28,281,559	31,267,422	29,708,639	33,074,467
Receipts from other operating revenues	1,019,663	771,000	1,185,060	951,250
Payments to and on behalf of employees	(18,889,940)	(21,991,656)	(21,650,301)	(24,168,236)
Payments to suppliers, contractors and others	(10,730,257)	(10,083,666)	(11,329,210)	(10,439,105)
Net Cash from Operating Activities	(318,975)	(36,900)	(2,085,812)	(581,624)
Non-Capital Financing Activities				
Receipts from taxation	1,274,273	1,366,851	1,358,375	1,399,127
Receipts from non-operating grants	270,587	355,000	1,375,431	405,000
Receipts from (Payments to) Medicare Accelerated Program	(3,500,281)	(1,950,000)	(1,447,872)	-
Receipts from refundable provider relief funds	1,295,265	-	-	-
Repayment of provider relief funds	(1,005,812)	-	-	-
Bank overdraft	463,167	-	-	-
Proceeds from Trust	46,355	46,000	34,289	35,000
Net Cash from Non-Capital Financing Activities	(1,156,446)	(182,149)	1,320,222	1,839,127
Capital & Related Financing Activities				
Purchase of Capital Assets net Foundation Contribution	(947,647)	(1,595,937)	(1,537,224)	(828,963)
Contingency (unforeseen capital purchases, etc.)	-	(100,000)	-	(100,000)
Proceeds from sale of capital assets	68,933	-	-	-
Principal payments on capital lease obligations	(18,138)	(8,703)	(8,703)	-
Receipts from contributions	13,493	24,000	19,104	23,000
Proceeds on issuance of capital lease	-	-	-	-
Principal payments on long-term debt	(666,731)	(672,623)	(672,623)	(700,991)
Interest paid	(546,243)	(522,820)	(522,822)	(492,948)
Net Cash from Capital & Related Financing Activities	(2,096,333)	(2,876,083)	(2,722,267)	(2,099,902)
Investing Activities				
Receipts from rental properties	24,850	26,087	23,468	23,468
Issuance of notes receivable	(160,609)	(75,000)	(33,000)	(40,000)
Cash received for notes receivable	-	10,000	5,500	4,000
Interest on investments	120,698	110,100	352,312	340,100
Net Cash from Investing Activities	(15,061)	71,187	348,280	327,568
Net Change in Cash & Cash Equivalents	(3,586,815)	(3,023,944)	(3,139,576)	(514,831)
Cash & Cash Equivalents Beginning of Year	20,944,645	18,957,107	17,357,830	14,218,254
Cash & Cash Equivalents End of Year	17,357,830	15,933,163	14,218,254	13,703,422

Harney County Health District
Summary of Operating Fund Patient Revenues
As Budgeted for the Fiscal Year
July 1, 2023 to June 30, 2024

Department	P A G E	Actual 2020-21	Actual 2021-22	Adopted Budget 2022-23	Projected 2022-23	Proposed Budget	Proposed Budget	Proposed Budget 2023-24	% Change
						2023-24 Inpatient	2023-24 Outpatient		
Nursing departments									
Med/surg	12	2,617,039	4,015,844	4,545,200	5,028,827	5,178,200	152,400	5,330,600	6%
ICU	12	146,670	195,454	211,200	468,458	496,600		496,600	6%
Swing bed	12	527,838	814,107	840,900	1,077,200	1,141,800	-	1,141,800	6%
Obstetrics	12	779,230	895,863	888,900	448,444	472,100	3,200	475,300	6%
Labor & Delivery	12	-	-	-	-	-	-	-	
Newborn Nursery	12	109,451	124,057	123,800	64,763	68,600	-	68,600	6%
Observation	12	508,547	730,971	662,300	542,871		575,400	575,400	6%
Emergency	16	2,355,576	3,076,392	4,123,800	4,133,771	185,900	4,195,900	4,381,800	6%
Emergency Pro Fees	16	1,032,714	904,009	160,600	168,770	5,900	173,000	178,900	6%
Surgical services									
Surgery	18	3,455,112	3,000,566	3,152,500	2,806,481	374,200	3,713,800	4,088,000	46%
Recovery	18	338,562	280,686	295,300	306,978	30,400	387,200	417,600	36%
IV Therapy	21	1,009,596	2,440,286	2,670,700	2,003,034	-	2,123,200	2,123,200	6%
Anesthesia	22	1,184,056	915,426	960,500	850,047	203,100	936,800	1,139,900	34%
Pain Management	22	371,134	395,049	414,100	464,093	-	491,900	491,900	6%
Emergency Medical Services	24	2,779,224	2,617,952	2,857,500	2,543,714		3,586,600	3,586,600	41%
Imaging									
Radiology	26	1,373,174	1,631,567	1,774,200	1,605,774	74,800	1,627,300	1,702,100	6%
CT	26	4,063,400	4,780,187	5,197,400	5,023,452	365,300	4,959,600	5,324,900	6%
MRI	26	1,423,800	1,505,805	1,579,900	1,681,545	56,500	1,725,900	1,782,400	6%
Mammography	26	177,708	198,089	215,800	188,589		199,900	199,900	6%
Dexascan	26	66,384	65,526	70,900	96,348		102,100	102,100	6%
Ultrasound	26	858,439	911,661	964,500	1,003,224	27,000	1,036,400	1,063,400	6%
Cardiopulmonary	30	139,219	179,811	204,100	169,442	20,300	159,300	179,600	6%
EKG	30	314,043	363,910	386,100	323,433	22,900	320,000	342,900	6%
Echo	30	250,578	326,302	341,700	303,708	9,200	312,700	321,900	6%
Laboratory	32	4,192,300	4,839,538	5,318,700	4,493,889	581,700	4,181,800	4,763,500	6%
Pharmacy	34	1,355,692	1,578,607	1,678,000	1,512,320	809,200	793,800	1,603,000	6%
Physical therapy	36	783,534	832,095	912,600	1,034,642	144,200	952,500	1,096,700	6%
Occupational therapy	36	20,252	119,771	148,600	155,235	109,200	55,300	164,500	6%
Speech therapy	37	13,008	20,110	17,300	4,737	16,900	40,000	56,900	1101%
HDH Family Care Clinic	39	2,922,869	3,360,169	3,294,200	3,454,089		3,604,100	3,604,100	4%
HDH Family Care Other Rev	39	433,421	551,227	402,300	443,732		443,700	443,700	0%
Specialty Care									
Surgeon Clinic	41	900,794	488,728	393,100	454,622		454,600	454,600	0%
Derm (MOHS)	41	38,034	253,654	234,400	309,354		309,400	309,400	0%
Ortho Clinic	41	11,480	629,158	683,500	30,836		653,722	653,722	2020%
Dietary Counseling	41	7,002	1,300	2,500	4,227		26,884	26,884	536%
Materials management	43	382,661	365,884	352,500	319,918	25,200	343,600	368,800	15%
Total patient revenue		36,942,541	43,409,761	46,079,599	43,520,563	10,419,200	38,642,006	49,061,206	13%

**Harney County Health District
Other Revenues
As Budgeted for the Fiscal Year
July 1, 2023 to June 30, 2024**

	P A G E	Actual 2020-21	Actual 2021-22	Adopted Budget 2022-23	Projected 2022-23	Proposed Budget 2023-24	% Change
Other operating revenue							
Cafeteria	4	148,757	159,828	160,700	174,563	192,000	10%
Ambulance memberships	24	24,222	26,694	25,000	23,413	24,000	3%
Training (class fees)	24	-	-	-	-	4,750	
Home Health Revenue	36	25,914	39,070	45,000	34,227	45,000	31%
Wellness Memberships (PT)	36	2,800	2,350	2,000	2,320	4,000	72%
PT Supplies	36	3,822	1,912	2,000	2,303	2,300	0%
DSH3 Revenue		-	-	-	-	-	
Medical records		455	300	500	57	500	782%
Purchasing rebates		34,475	36,664	40,000	25,996	30,000	15%
FCC EOCCO Shared Savings Incentives		22,389	106,217	60,000	125,000	120,000	-4%
Hospital EOCCO Shared Savings Incentives		523,169	583,457	175,000	425,000	450,000	6%
Education Revenue		1,170	870	1,000	1,283	1,000	-22%
Life Committee Grant	60	-	-	-	-	-	
Outside Sales	43	8,058	4,736	4,800	7,262	7,700	6%
Other		24,225	152,072	30,000	31,621	30,000	-5%
Total other operating revenue		819,455	1,114,170	546,000	853,043	911,250	7%
Foundation Contribution Revenue (Expense)		664,512	(97,681)	250,000	292,215	250,000	14%
EHR Incentives Deferred		-	25,500	-	-	-	
340B Revenue		453,293	209,293	225,000	39,802	40,000	0%
Non-operating revenue							
Property taxes		1,229,875	1,282,501	1,366,851	1,358,375	1,399,127	3%
Interest income Funded Depr		521	16	100	73	100	37%
Interest income Op fund		177,317	120,682	110,000	352,239	340,000	-3%
Gain/Loss on Disp of Assets		-	20,000	-	-	-	
Rental Income Op Fund		7,221	-	-	-	-	
Specialty Care Rental Income	41	-	-	26,087	23,468	23,468	0%
FCC Rental Income		22,995	24,850	-	-	-	
Trust Income		45,691	46,355	46,000	34,289	35,000	2%
Other Revenue - Grant HPP		11,295	3,361	5,000	-	5,000	
Grant Revenue - EOCCO Transf, Grant		-	-	-	-	-	
Other Revenue - Grant Revenue		576,589	267,226	350,000	13,317	400,000	2904%
Grant Revenue - Telemedicine		-	-	-	-	-	
CARES Act Grant/Stimulus Revenue		3,217,362	157,344	-	1,362,113	-	-100%
Other Revenue - Donations Op Fund		85	(460)	1,000	-	-	
Other Revenue - Donations Reach Out Read	60	-	-	3,000	750	3,000	300%
Fundraiser Income	60	-	-	-	-	-	
LCAC Revenue		-	-	-	-	-	
Other Revenue - Donations EMS		-	-	-	-	-	
Other Revenue - Donations CAN Cancer	60	7,418	13,953	20,000	18,354	20,000	9%
Total non-operating income		5,296,368	1,935,828	1,928,038	3,162,979	2,225,694	-30%

**Harney County Health District
Other Expenses
As Budgeted for the Fiscal Year
July 1, 2023 to June 30, 2024**

P A G E	Actual 2020-21	Actual 2021-22	Adopted Budget 2022-23	Projected 2022-23	Proposed Budget 2023-24	%	Change
Deductions from revenue							
Bad debt Hospital	1,805,763	2,120,791	2,287,177	2,147,982	2,376,861	11%	
Bad debt FCC 39	33,035	22,729	20,300	7,003	7,000	0%	
Contractual/Medicare Hospital	9,146,822	11,826,459	11,366,000	11,391,832	12,531,000	10%	
Contractual/Medicare FCC 39	(194,460)	204,045	371,100	379,960	406,277	7%	
Administrative Adj Hospital	176,144	242,936	465,000	169,726	180,000	6%	
Administrative Adj FCC 39	18,565	18,895	17,800	13,721	13,700	0%	
Charity Care Hospital	315,698	261,523	251,000	315,245	434,000	38%	
Charity Care FCC 39	22,004	17,796	13,800	17,893	17,900	0%	
EMS adjustments 24	23,618	19,474	20,000	18,561	20,000	8%	
Total deductions	11,347,190	14,734,648	14,812,177	14,461,923	15,986,739	11%	
Depreciation expense							
Total Building Depreciation	797,297	830,815	741,261	751,158	704,353	-6%	
Total Equipment Depreciation	354,350	368,454	478,534	446,812	521,966	17%	
Total	1,151,647	1,199,269	1,219,795	1,197,971	1,226,318	2%	
Amortization expense							
1999H bonds	491	-	-	-	-		
USDA & BEO bonds	5,466	-	-	-	-		
MOB Bonds	2,867	-	-	-	-		
Total	8,824	-	-	-	-		
Interest & Fees							
Op Fund Interest & Fees 10	525,582	498,750	495,013	476,115	470,929	-1%	
MOB Interest and Fees 10	48,651	43,160	27,806	38,940	22,019	-43%	
Total Interest & Fees	574,233	541,910	522,820	515,055	492,948	-4%	

Harney County Health District
Operating Fund Wages, Payroll Taxes & Benefits
As Budgeted for the Fiscal Year
July 1, 2023 to June 30, 2024

Department	P A G E	Actual 2020-21	Actual 2021-22	F Y T E 1	Adopted Budget 2022-23	Projected 2022-23	Y F T E	Proposed Budget 2023-24	B U D G E T	% Change
Salaries										
Nursing Administration	11	148,453	157,562	1.0	160,449	187,316	1.0	151,881	1.0	-19%
Nursing Departments	12	1,633,275	1,811,467	30.0	2,456,850	2,237,272	27	2,440,919	29.0	9%
Emergency Department	16	1,256,174	1,301,756	5.3	1,440,016	1,230,822	5.2	1,848,016	6.1	50%
Surgery Department	18	1,246,854	1,209,138	8.9	1,469,474	1,313,247	7.9	1,819,007	9.2	39%
IV Therapy	21	23,786	75,426	0.6	32,844	66,544	0.6	63,221	0.6	-5%
Anesthesia	22	512,054	598,124	2.0	579,972	684,009	2.0	660,030	2.0	-4%
Compliance Administration	23	81,720	109,532	0.8	118,701	123,132	1.0	109,121	1.0	-11%
EMS	24	405,834	338,346	5.7	548,111	582,985	7.9	791,606	10.9	36%
Imaging	26	611,070	571,270	7.1	645,948	566,213	5.7	592,868	6.3	5%
Cardiopulmonary	30	184,131	216,957	2.0	201,250	191,319	1.8	193,899	1.8	1%
Laboratory	32	452,341	320,739	7.1	409,149	423,995	5.1	455,045	6.4	7%
Pharmacy	34	371,521	370,657	3.6	404,222	427,993	3.9	430,972	4.1	1%
Physical Therapy	36	318,271	316,670	4.0	442,323	409,763	4.9	549,489	6.8	34%
Speech Therapy	37	-	-	0.0	-	-	0.0	46,107	0.5	-
Med Staff	38	47,543	37,656	0.9	114,416	56,842	0.6	209,006	1.8	268%
HDH Family Care Clinic	39	2,006,652	2,180,353	27.0	2,370,480	2,636,518	28.5	2,309,808	30.0	-12%
Specialty Care	41	162,038	408,504	1.4	448,239	216,761	1.4	522,504	6.2	141%
Materials management	43	111,640	115,744	2.9	127,615	156,767	3.0	122,112	3.0	-22%
Dietary	44	213,139	212,601	6.7	263,610	287,738	6.1	246,505	6.7	-14%
Information Technology	45	290,657	233,903	3.7	251,667	249,744	3.1	233,702	3.0	-6%
Facilities Services	46	194,935	202,503	3.0	210,495	227,177	3.3	211,588	3.2	-7%
Environmental Services	49	336,806	344,400	10.0	394,571	412,284	10.3	381,780	11.5	-7%
Health Information Mgmt	50	217,933	225,712	4.5	243,529	295,190	4.8	239,627	5.0	-19%
Admitting	51	181,407	178,083	5.1	200,900	273,419	5.9	210,744	6.1	-23%
Revenue Cycle (Hospital)	52	289,628	278,356	6.3	288,529	394,940	7.3	340,134	7.6	-14%
Revenue Cycle (Clinics)	53	110,056	98,192	2.8	122,324	55,490	1.0	45,210	1.0	-19%
Administration	54	295,071	301,647	3.5	240,742	284,255	1.3	295,378	1.0	4%
Foundation	55	33,465	28,710	0.6	33,526	40,681	0.6	38,135	0.6	-6%
Finance	56	299,326	319,489	3.8	328,378	398,989	4.0	341,890	4.0	-14%
Human resources	57	180,998	205,931	2.5	233,096	260,000	2.9	238,546	3.4	-8%
Security	58	177,888	181,052	3.9	229,901	230,643	4.0	180,636	4.1	-22%
Outreach & Education	59	11,742	3,753	0.3	58,089	47,852	0.8	61,916	1.0	29%
Value Improvement	61	81,040	83,032	1.0	93,951	91,112	1.0	91,303	1.0	0%
Marketing	62	48,817	44,150	0.9	49,333	53,245	0.8	46,587	0.8	-13%
TOTAL SALARIES		12,536,264	13,081,417	168.8	15,212,700	15,114,258	164.6	16,519,292	186.6	9%
PTO Benefit		1,065,413	1,244,655		1,401,082	1,472,708		1,605,876		9%
TOTAL SALARIES & PTO		13,601,678	14,326,072		16,613,781	16,586,966		18,125,167		9%
Taxes & Benefits										
Insurance		1,655,731	1,579,476		1,707,109	1,796,619		2,028,797		13%
PERS Retirement		1,913,988	1,841,124		2,441,529	2,058,964		2,481,754		21%
AIG Retirement		14,247	46,382		9,663	66,014		170,671		159%
FICA Taxes		861,333	969,869		1,146,871	1,047,022		1,216,199		16%
Oregon Paid Leave		-	-		-	16,871		58,134		245%
Workers Comp		45,630	52,159		61,364	52,590		58,653		12%
State Unemployment Insurance		13,275	94,085		11,339	25,255		28,860		14%
TOTAL TAXES & BENEFITS		4,504,203	4,583,095		5,377,874	5,063,335		6,043,069		19%
Total personnel costs		18,105,880	18,909,167		21,991,656	21,650,301		24,168,236		12%

**Harney County Health District
Operating Fund Services & Supplies
As Budgeted for the Fiscal Year
July 1, 2023 to June 30, 2024**

Department	P A G E	Actual 2020-21	Actual 2021-22	Adopted Budget 2022-23	Projected 2022-23	Proposed Budget 2023-24	% Change
Nursing administration	11	396	546	1,050	-	1,050	-
Nursing departments							
Med/surg	13	781,022	1,191,145	749,300	1,192,085	1,168,485	-2%
ICU	14	3,453	39,832	26,550	47,211	34,767	-26%
Swing bed	14	45,991	342,874	251,150	335,839	250,730	-25%
Obstetrics	14	35,973	56,063	53,700	35,268	45,276	28%
Labor & Delivery	14	5,258	33,308	25,150	16,751	12,574	-25%
Newborn Nursery	15	14,773	45,304	37,900	22,618	16,015	-29%
Emergency	17	288,284	1,079,016	733,400	907,316	713,592	-21%
Surgical services							
Surgery	19	653,185	571,095	691,225	887,400	763,350	-14%
Recovery	20	15,057	17,644	15,500	19,164	25,000	30%
IV Therapy	21	648,766	1,334,040	1,345,250	926,430	971,950	5%
Anesthesia	22	72,622	76,209	81,200	126,352	171,050	35%
Compliance Administration	23	2,213	1,588	3,650	8,012	4,775	-40%
EMS	25	152,353	301,254	143,490	282,966	150,840	-47%
Imaging							
Radiology	27	164,441	224,962	163,575	559,332	393,283	-30%
CT	28	118,709	175,011	72,350	83,823	82,350	-2%
MRI	28	120,243	121,228	119,250	121,475	64,311	-47%
Mammography	28	30,933	1,915	2,775	3,206	21,242	563%
Dexascan	29	-	524	350	-	-	-
Ultrasound	29	24,177	41,487	5,975	(6,002)	17,333	389%
Cardiopulmonary	31	26,929	43,939	35,217	27,294	39,350	44%
Echo	31	-	45,809	42,000	63,213	65,000	3%
Laboratory	33	687,644	1,083,894	829,100	1,260,414	902,750	-28%
Pharmacy	35	328,716	364,190	453,550	298,118	267,950	-10%
340B Program	35	156,747	168,286	155,170	185,778	183,453	-1%
Physical therapy	36	72,339	135,743	110,870	131,556	151,820	15%
Speech therapy	37	9,899	11,694	13,250	643	800	24%
Medical staff	38	67,071	17,810	77,500	16,994	39,800	134%
HDH Family Care Clinic	40	1,023,232	739,569	598,700	568,241	458,021	-19%
Specialty Care Clinic	42	337,900	167,255	188,050	142,318	219,450	54%
Support departments							
Materials management	43	174,991	138,712	192,600	169,080	200,410	19%
Dietary	44	159,114	180,132	203,348	210,213	222,150	6%
Information technology	45	554,051	690,316	784,940	663,894	708,033	7%
Facilities services							
Maintenance of plant	47	99,653	123,678	165,785	176,168	172,970	-2%
Operation of plant	48	191,859	208,782	220,700	215,554	225,500	5%
Housing	48	48,454	31,952	28,700	32,203	35,500	10%
Environmental Services	49	38,982	42,586	42,850	48,303	52,390	8%

**Harney County Health District
Operating Fund Services & Supplies
As Budgeted for the Fiscal Year
July 1, 2023 to June 30, 2024**

Department	P A G E	Actual 2020-21	Actual 2021-22	Adopted Budget 2022-23	Projected 2022-23	Proposed Budget 2023-24	% Change
Laundry	49	2,364	3,734	4,850	4,171	4,790	15%
Patient Financial Services							
Health Information Mgmt	50	162,679	203,395	210,100	198,621	205,843	4%
Admitting	51	11,870	15,446	14,250	19,365	13,750	-29%
Revenue Cycle (Hospital)	52	43,145	27,327	29,900	37,963	46,582	23%
Revenue Cycle (Clinics)	53	30,690	27,447	31,450	20,576	26,530	29%
Administration							
Hospital administration	54	340,494	480,463	591,750	500,089	573,000	15%
Foundation	55	7,521	4,715	5,850	3,168	5,895	86%
Finance	56	159,551	176,253	215,375	215,624	240,725	12%
Human resources	57	154,295	94,112	147,850	87,317	98,400	13%
Security	58	12,004	33,850	15,120	25,392	10,650	-58%
Outreach & Education	59	3,926	4,132	6,900	5,055	12,660	150%
CAN Cancer	60	9,576	4,640	20,000	13,067	20,000	53%
Reach Out & Read	60	-	-	3,000	1,116	3,000	169%
Fundraiser Events	60	-	-	-	-	-	
Life Committee	60	-	-	-	-	-	
Value Improvement	61	441	349	1,300	-	1,150	-
Marketing	62	30,560	29,565	49,050	38,049	53,569	41%
Total services & supplies		8,124,543	10,954,823	10,011,866	10,948,805	10,169,865	-7%
Locum Physician Services							
Physician Med/Surg (hospitalist)	15	17,063	861	26,600	-	-	-
Physician ED	17	317,719	78,710	14,000	314,709	234,240	-26%
Physician Surgery	20	-	-	-	29,787	-	-100%
Physician Echo	31	-	2,144	13,200	18,471	17,000	
Physician Lab	33	17,438	17,438	18,000	17,438	18,000	3%
Physician FCC	40	9,181	-	-	-	-	-
Total Locum Phys Services		361,401	99,153	71,800	380,405	269,240	-29%

**Harney District Hospital
Capital Budget
July 1, 2023 to June 30, 2024**

			Total:	Requested
				898,963
Department	Equipment	Reason		FY24
610-Nursing	Mindray View Station Upgrades	Accommodate Addition of N1 Cardiac Monitors		20,000
630-L&D	OB N1 Cardiac Monitor	Patient Safety		12,000
630-L&D	Obix Perinatal Monitoring System			75,465
660-ER	Automatic Door for ED Waiting Room	Patient & Staff Safety		7,500
660-ER	(1) Hold Room N1 Cardiac Monitor	Hold Room		12,000
670-Surgery	Major Instrument Tray	Mismatched instruments, bad quality		9,000
670-Surgery	Lap Scope 5mmx30 Degree	Old has poor quality Image		6,500
670-Surgery	Lap Scope 5mmx0 degree	Old has poor quality Image		6,500
670-Surgery	Laparoscopic Tray	Instruments 10 years old & Showing wear		8,000
670-Surgery	Colonoscope			44,000
670-Surgery	Ortho Phase 3 equipment	Ortho power equipment		80,000
700-EMS	Hamilton Ventilator	Update Vents with Portable Transport Units		16,495
700-EMS	Stryker Lucas Chest Comp System	Improve patient outcomes and staff safety		18,882
710-Imaging	Radiologist Reading Station	PC needs updating, monitors		17,000
710-Imaging	DexaScan	End of life no longer able to service		56,000
840-Facilities	Carpets - HDH	Age/Wear		20,000
840-Facilities	South Parking	Lot Development - add'l staff parking		8,300
840-Facilities	Concrete	Hospital patch and seal		8,000
840-Facilities	Exterior Doors Clinic (2) & (1) PT	Badge readers		16,000
840-Facilities	Clinic Badge Access	Ease of entry for staff		8,855
840-Facilities	Tractor/Lawn Mower	Replace aged mower		11,000
840-Facilities	Vaporizer			16,454
840-Facilities	Housing Units	Build housing units on empty lot for temp staff use		250,000
885-IT	Switches	Replace Aged Switches x 10		30,000
885-IT	Phone System	Replace/Upgrade Phone System		120,000
975-FCC	Sound/Speaker System	White Noise		10,000
975-FCC	Ritter 230 Procedure Table	Existing table is very old, manual & beyond usefull life		11,012

**Harney County Health District
Debt Payment Budget
July 1, 2023 to June 30, 2024**

Lender or Bond Issue	Financed	Original Lease Value	Maturity Date	Interest Rate	Long Term Principal	Short Term Principal	Short Term Interest	Total 2023-2024 Payments
Operating Fund								
State of Oregon	New hospital building	4,000,000	12/1/2031	4%-4.375%	1,597,041	158,444	85,844	244,288
USDA	New hospital building	9,000,000	6/23/2049	4.125%	7,153,231	161,301	304,809	466,110
Bank of East. OR	New hospital building	3,302,350	7/1/2029	4.50%	1,662,696	222,246	80,276	302,522
Total Operating fund					10,412,968	541,991	470,929	1,012,920
Medical Office Building Fund								
1997M&N	Medical office building	1,280,000	1/1/2027	3.710%	514,000	159,000	22,019	181,019
Total MOB fund					514,000	159,000	22,019	181,019

**Harney County Health District
Nursing Administration Department Budget
July 1, 2023 to June 30, 2024**

	Actual 2020-21	Actual 2021-22	Adopted Budget 2022-23	2022-23 YTD Actual	Projected 2022-23	Proposed Budget 2023-24	% Change
Wages							
Supervisor	148,453	157,562	160,449	124,877	187,316	151,881	-19%
Clerical	-	-	-	-	-	-	
Total Wages	148,453	157,562	160,449	124,877	187,316	151,881	-19%
FTE		1.0		1.0		1.0	
Taxes and Benefits							
FICA taxes	11,633	11,523	11,796	7,991	11,987	12,506	4%
SUI taxes	44	48	61	105	157	132	-16%
Oregon Paid Leave	-	-	-	105	157	532	238%
Workers' comp ins	468	1,184	542	2,318	3,476	486	-86%
PTO expense	18,704	25,554	24,508	15,833	23,750	25,591	8%
Insurance	11,200	11,143	11,005	8,656	12,983	12,982	0%
Retirement - PERS	25,038	27,606	35,123	21,079	31,618	35,761	13%
Total Taxes & Benefits	67,087	77,058	83,035	56,087	84,130	87,989	5%
Total Personnel cost	215,540	234,620	243,484	180,964	271,446	239,870	-12%
Services & supplies							
Shipping	-	21	-	-	-	-	
Office supplies	-	6	50	-	-	50	
Minor equipment	225	75	-	-	-	-	
Repair & maint	-	-	-	-	-	-	
IT Expense	22	-	-	-	-	-	
Dues & subscriptions	-	-	250	-	-	250	
Education & travel	149	445	750	-	-	750	
Recruiting expense	-	-	-	-	-	-	
Other direct expense	-	-	-	-	-	-	
Total services & supplies	396	546	1,050	-	-	1,050	
Total expenses	215,936	235,166	244,534	180,964	271,446	240,920	-11%

**Harney County Health District
Nursing Departments Budget
July 1, 2023 to June 30, 2024**

	Actual 2020-21	Actual 2021-22	Adopted Budget 2022-23	2022-23 YTD Actual	Projected 2022-23	Proposed Budget 2023-24	% Change
Revenue							
<i>Inpatient revenue</i>							
Med/surg	2,393,976	3,933,566	4,403,400	3,256,730	4,885,095	5,178,200	6%
ICU	146,670	195,454	211,200	312,305	468,458	496,600	6%
Swing bed	527,838	814,107	840,900	718,133	1,077,200	1,141,800	6%
Obstetrics	652,601	785,905	885,600	296,943	445,414	472,100	6%
Labor & delivery	-	-	-	-	-	-	
Nursery	109,295	124,057	123,800	43,175	64,763	68,600	6%
Observation	-	(2,433)	-	-	-	-	
Total inpatient revenue	3,830,380	5,850,656	6,464,900	4,627,286	6,940,929	7,357,300	6%
<i>Outpatient revenue</i>							
Med/surg	223,063	82,278	141,800	95,821	143,732	152,400	6%
Swing bed	-	-	-	-	-	-	
Labor & delivery	-	-	-	-	-	-	
Nursery	156	-	-	-	-	-	
Obstetrics	126,629	109,958	3,300	2,020	3,030	3,200	6%
Observation	508,547	733,404	662,300	361,914	542,871	575,400	6%
Total outpatient revenue	858,395	925,640	807,400	459,755	689,633	731,000	6%
Total revenue	4,688,775	6,776,297	7,272,300	5,087,041	7,630,562	8,088,300	6%

Wages - all nursing departments

Supervisor	138,498	569,119	605,448	414,616	621,923	607,028	-2%
RN	995,935	802,160	1,341,800	717,661	1,076,491	1,262,162	17%
CNA	397,678	308,799	423,370	244,479	366,718	384,449	5%
UC	885	792	-	535	803	-	-100%
Other Techs	-	45,838	-	58,314	87,471	-	-100%
Clerical	43,197	41,154	49,632	37,761	56,641	47,279	-17%
Physician	57,082	43,604	36,600	18,150	27,225	140,000	414%
Total Wages	1,633,275	1,811,467	2,456,850	1,491,515	2,237,272	2,440,919	9%
FTE		30.0		27.0		29.0	

Taxes and Benefits

FICA taxes	141,946	164,257	221,541	134,377	201,565	215,961	7%
SUI taxes	2,328	39,717	1,674	2,814	4,221	4,594	9%
Oregon Paid Leave	-	-	-	1,799	2,699	10,969	306%
Workers' comp ins	7,023	6,845	9,751	3,315	4,973	8,066	62%
PTO expense	225,361	200,643	267,443	173,400	260,099	277,071	7%
Insurance	283,140	243,806	281,437	189,864	284,796	310,468	9%
Reitirement - PERS	366,656	329,024	408,175	271,143	406,714	459,979	13%
Retirement - AIG	1,750	2,145	-	5,465	8,197	14,700	79%
MD Benefits Allocation	-	-	-	-	-	(150,090)	

**Harney County Health District
Nursing Departments Budget
July 1, 2023 to June 30, 2024**

	Actual 2020-21	Actual 2021-22	Adopted Budget 2022-23	2022-23 YTD Actual	Projected 2022-23	Proposed Budget 2023-24	% Change
Net Dist. Nursing Benefits	(193,221)	(95,252)	(95,770)	(67,544)	(101,316)	(96,210)	-5%
Total Taxes & Benefits	834,982	891,185	1,094,250	714,633	1,071,949	1,055,507	-2%
Total Personnel cost	2,468,257	2,702,652	3,551,101	2,206,148	3,309,221	3,496,426	6%
Med/surg services & supplies							
Consulting	184,101	61,689	16,200	29,603	44,404	16,200	-64%
RN Travelers	278,440	608,993	300,000	427,801	641,702	476,214	-26%
LPN Travelers	-	-	-	7,665	11,498	65,520	470%
CNA travelers	-	159,743	65,000	62,279	93,419	196,560	110%
Observation travelers	13,922	123,006	65,000	124,905	187,358	139,040	-26%
Medical supplies	105,205	136,923	160,000	72,852	109,278	120,000	10%
Other supplies	291	16	100	-	-	100	
Shipping	6,886	(4,862)	1,000	536	804	1,000	24%
Office supplies	2,901	4,156	3,000	3,366	5,050	5,000	-1%
Uniforms	4,410	-	-	-	-	-	
Minor equipment	62,469	(2,646)	32,171	5,775	8,663	34,250	295%
Repairs & maint	1,726	2,228	2,500	1,329	1,994	3,000	50%
IT Expense	28,480	13,832	5,000	258	388	10,000	0%
Maintenance Contracts	35,576	33,815	36,000	24,013	36,020	36,000	0%
Cable Service	3,845	5,084	5,080	3,799	5,698	5,600	-2%
Utilities	4,283	4,241	4,500	2,810	4,215	4,500	7%
Rent/Lease Equipment	-	-	-	-	-	-	
Dues & subscriptions	17,901	15,754	24,000	12,460	18,690	24,000	28%
Education & travel	20,836	28,809	25,000	13,803	20,705	26,500	28%
Outreach	161	110	-	222	333	-	-100%
Infection Control Grant Exp	-	-	-	-	-	-	
Recruiting	8,583	(268)	4,000	186	278	4,000	1338%
Other direct expense	1,005	522	750	1,060	1,591	1,000	-37%
Total services & supplies	781,022	1,191,145	749,300	794,723	1,192,085	1,168,485	-2%
ICU services & supplies							
RN Traveler Allocation	3,288	39,823	25,000	31,233	46,849	34,767	-26%
Medical supplies	130	9	50	116	174	-	-100%
Other Supplies	-	-	-	-	-	-	
Office supplies	-	-	-	-	-	-	
Minor equipment	-	-	-	125	187	-	-100%
Education/Travel	35	-	1,500	-	-	-	
Total services & supplies	3,453	39,832	26,550	31,474	47,211	34,767	-26%
Swing bed services & supplies							
RN Traveler Allocation	45,227	337,905	250,000	223,893	335,839	249,230	-26%
Medical supplies	-	-	250	-	-	-	

**Harney County Health District
Nursing Departments Budget
July 1, 2023 to June 30, 2024**

	Actual 2020-21	Actual 2021-22	Adopted Budget 2022-23	2022-23 YTD Actual	Projected 2022-23	Proposed Budget 2023-24	% Change
Activities supplies	-	-	500	-	-	-	
Office supplies	-	-	50	-	-	-	
Minor equipment	-	-	-	-	-	-	
Rent/Lease Equipment	694	4,932	250	-	-	1,500	
Licenses/Fees	-	-	-	-	-	-	
Dues & subscriptions	70	37	100	-	-	-	
Ed/Travel	-	-	-	-	-	-	
Total services & supplies	45,991	342,874	251,150	223,893	335,839	250,730	-25%

Obstetrics services & supplies

RN Traveler Allocation	9,344	33,406	30,000	7,210	10,815	8,026	-26%
Medical supplies	13,702	17,154	16,000	8,908	13,362	16,000	20%
Other supplies	155	231	250	143	215	250	17%
Shipping	274	323	250	146	219	250	14%
Office supplies	151	95	100	406	608	250	-59%
Uniforms	1,148	70	-	-	-	-	
Minor equipment	7,370	1,072	3,000	-	-	2,500	
Repairs & maintenance	927	-	100	-	-	100	
Education/Travel	2,902	3,389	4,000	5,650	8,474	17,400	105%
Other	-	325	-	1,049	1,574	500	-68%
Total services & supplies	35,973	56,063	53,700	23,512	35,268	45,276	28%

Labor & delivery services & supplies

RN Traveler Allocation	4,356	29,412	22,000	8,556	12,834	9,524	-26%
Medical supplies	196	2,263	1,800	1,237	1,856	2,000	8%
Office supplies & other	-	-	-	234	351	200	-43%
Minor equipment	2	305	-	310	465	-	-100%
Repairs & Maintenance	346	360	600	569	854	600	-30%
Education/Travel	335	969	750	-	-	-	
Other	23	-	-	261	391	250	-36%
Total services & supplies	5,258	33,308	25,150	11,167	16,751	12,574	-25%

Nursery services & supplies

RN Traveler Allocation	8,526	41,256	32,000	8,548	12,822	9,515	-26%
Medical supplies	6,211	4,049	5,000	4,000	6,000	6,000	0%
Office Supplies	16	-	100	-	-	-	
Minor Equipment	-	-	500	2,081	3,121	-	-100%
Repairs & Maintenance	-	-	200	450	675	500	-26%
Other Direct Expense	20	-	100	-	-	-	
Total services & supplies	14,773	45,304	37,900	15,079	22,618	16,015	-29%

**Harney County Health District
Nursing Departments Budget
July 1, 2023 to June 30, 2024**

	Actual 2020-21	Actual 2021-22	Adopted Budget 2022-23	2022-23 YTD Actual	Projected 2022-23	Proposed Budget 2023-24	% Change
Physician Services							
Med/Surg (hospitalist)	9,488	832	15,000	-	-	-	
ICU	-	-	-	-	-	-	
Swing Bed	-	-	-	-	-	-	
Labor & Delivery	5,875	-	9,800	-	-	-	
Nursery	1,700	29	1,800	-	-	-	
Obstetrics	-	-	-	-	-	-	
Observation	-	-	-	-	-	-	
Total Physician Services	17,063	861	26,600	-	-	-	
Total services & supplies	903,533	1,709,389	1,170,350	1,099,848	1,649,772	1,527,848	-7%
Total expense	3,371,790	4,412,040	4,721,451	3,305,996	4,958,994	5,024,274	1%
Contribution margin	1,316,986	2,364,256	2,550,849	1,781,045	2,671,568	3,064,026	15%

**Harney County Health District
Emergency Department Budget
July 1, 2023 to June 30, 2024**

	Actual 2020-21	Actual 2021-22	Adopted Budget 2022-23	2022-23 YTD Actual	Projected 2022-23	Proposed Budget 2023-24	% Change
Revenue							
<i>Inpatient revenue</i>							
Emergency room	81,758	15,425	115,200	116,904	175,356	185,900	6%
Emergency pro fees	150	8,753	11,800	3,695	5,543	5,900	6%
Total inpatient revenue	81,908	24,178	127,000	120,599	180,899	191,800	6%
<i>Outpatient revenue</i>							
Emergency room	2,273,818	3,060,967	4,008,600	2,638,943	3,958,415	4,195,900	6%
Emergency Pro Fees	1,032,564	895,256	148,800	108,818	163,227	173,000	6%
Total outpatient revenue	3,306,382	3,956,223	4,157,400	2,747,761	4,121,642	4,368,900	6%
Total revenue	3,388,290	3,980,400	4,284,400	2,868,360	4,302,540	4,560,700	6%
Wages							
Supervisor	-	-	-	-	-	-	
RN - Allocation	469,645	235,395	238,350	168,989	253,484	253,484	0%
Aides	2,961	4,037	5,520	4,634	6,951	6,951	0%
ED/EMT Tech	41,908	53,229	82,146	59,295	88,943	82,481	-7%
Clerical	-	-	-	-	-	-	
Physicians	741,659	1,009,094	1,109,000	587,630	881,445	1,500,100	70%
EMS/Trauma Oversight	-	-	5,000	-	-	5,000	
Total Wages	1,256,174	1,301,756	1,440,016	820,548	1,230,822	1,848,016	50%
FTE		5.3		5.2		6.1	
Taxes and Benefits							
FICA taxes	46,500	59,651	65,772	26,262	39,393	71,140	81%
SUI taxes	330	2,687	2,592	687	1,031	3,326	223%
Oregon Paid Leave	-	-	-	819	1,228	2,505	104%
Workers' comp ins	3,512	3,693	4,690	2,243	3,365	5,080	51%
PTO expense	4,636	7,524	8,397	4,418	6,627	7,242	9%
PTO MD Expense	106,737	88,586	88,000	71,904	107,856	166,400	54%
Insurance	39,175	53,288	73,417	41,530	62,294	70,219	13%
Retirement - PERS	37,057	39,634	113,898	25,310	37,964	63,524	67%
Retirement - AIG	9,078	22,918	-	15,934	23,901	50,484	111%
Physician Allocation	-	-	-	-	-	-	
Nursing Allocation	191,456	93,304	95,767	64,140	96,210	96,210	0%
Total Taxes & Benefits	438,480	371,287	452,533	253,246	379,869	536,132	41%
Total Personnel cost	1,694,654	1,673,043	1,892,549	1,073,794	1,610,691	2,384,148	48%
Emergency department services & supplies							
Other outside services	42,609	675	-	-	-	-	
RN Traveler	112,527	887,421	550,000	479,570	719,355	533,842	-26%

**Harney County Health District
Emergency Department Budget
July 1, 2023 to June 30, 2024**

	Actual 2020-21	Actual 2021-22	Adopted Budget 2022-23	2022-23 YTD Actual	Projected 2022-23	Proposed Budget 2023-24	% Change
Medical supplies	112,403	154,463	160,000	88,649	132,974	140,000	5%
Shipping	568	1,336	1,000	1,117	1,676	1,500	-10%
Office supplies	396	507	400	474	711	750	6%
Minor equipment	1,783	7,471	3,500	6,602	9,903	4,500	-55%
Repair & maintenance	169	753	500	672	1,007	1,000	-1%
IT Expense	-	-	-	-	-	-	
Cell phone (student)	-	-	-	-	-	-	
Rent/Lease Equipment	-	-	-	-	-	-	
Dues & subscriptions	6,131	7,973	8,000	7,294	10,942	8,000	-27%
Education & travel	7,920	13,703	6,000	16,292	24,438	20,000	-18%
Other direct expense	3,778	4,714	4,000	4,207	6,310	4,000	-37%
Total services & supplies	288,284	1,079,016	733,400	604,877	907,316	713,592	-21%
Locum Physician Services							
Contracted ER Physicians	317,719	78,710	14,000	209,806	314,709	234,240	-26%
Locum Physician Services	317,719	78,710	14,000	209,806	314,709	234,240	-26%
Total Services & Supplies	606,003	1,157,726	747,400	814,683	1,222,025	947,832	-22%
Total expense	2,300,657	2,830,768	2,639,949	1,888,478	2,832,716	3,331,980	18%
Contribution margin	1,087,633	1,149,632	1,644,451	979,883	1,469,824	1,228,720	-16%

**Harney County Health District
Surgical Services Department Budget
July 1, 2023 to June 30, 2024**

	Actual 2020-21	Actual 2021-22	Adopted Budget 2022-23	2022-23 YTD Actual	Projected 2022-23	Proposed Budget 2023-24	% Change
Surgery revenue							
Inpatient-facility fees	281,632	266,157	272,800	148,109	222,164	302,100	36%
Inpatient-pro fees	68,023	50,938	49,300	35,331	52,997	72,100	36%
Outpatient-facility fees	2,119,940	1,944,002	2,124,800	1,196,427	1,794,641	2,638,200	47%
Outpatient-pro fees	985,517	739,469	705,600	491,120	736,680	1,075,600	46%
Total surgery revenue	3,455,112	3,000,566	3,152,500	1,870,987	2,806,481	4,088,000	46%
Recovery Revenue							
Inpatient	29,673	20,650	21,700	14,879	22,319	30,400	36%
Outpatient	308,889	260,036	273,600	189,773	284,660	387,200	36%
Total recovery revenue	338,562	280,686	295,300	204,652	306,978	417,600	36%
Total revenue	3,793,674	3,281,252	3,447,800	2,075,639	3,113,459	4,505,600	45%
Wages							
Supervisor	102,142	72,051	136,967	79,113	118,669	135,430	14%
Surgery RN	152,597	120,948	331,147	106,354	159,531	267,443	68%
Surgery Tech	157,685	152,190	167,939	109,123	163,685	164,198	0%
Surgery Clerical	40,799	44,441	51,865	38,448	57,671	46,410	-20%
Midlevel providers	-	500	-	-	-	-	
Physician	701,399	731,545	754,307	494,657	741,986	1,170,221	58%
Surgery Clinic RN	23,722	27,480	7,416	10,092	15,138	8,537	-44%
Surgery Clinic CNA	11,519	-	-	-	-	-	
Recovery RN	56,930	58,106	19,833	37,493	56,239	26,768	-52%
Recover Aides	61	1,876	-	218	327	-	-100%
Total Wages	1,246,854	1,209,138	1,469,474	875,498	1,313,247	1,819,007	39%
FTE		8.9		7.9		9.2	
Taxes and Benefits							
FICA taxes	67,833	86,690	101,926	59,602	89,402	119,764	34%
SUI taxes	570	7,930	647	946	1,419	1,958	38%
Oregon Paid Leave	-	-	-	1,182	1,773	5,237	195%
Workers' comp ins	4,607	5,550	6,783	3,129	4,693	6,312	34%
PTO expense	54,380	81,227	75,385	45,570	68,354	87,740	28%

**Harney County Health District
Surgical Services Department Budget
July 1, 2023 to June 30, 2024**

	Actual 2020-21	Actual 2021-22	Adopted Budget 2022-23	2022-23 YTD Actual	Projected 2022-23	Proposed Budget 2023-24	% Change
Insurance	94,805	96,268	91,414	70,891	106,337	110,310	4%
Retirement - PERS	168,418	187,296	253,864	141,310	211,964	282,721	33%
Retirement - AIG	-	-	-	-	-	16,600	
Net Dist. Employee Benefit	(21,855)	(51,128)	(10,000)	(33,447)	(50,170)	(10,000)	-80%
Total Taxes & Benefits	368,758	413,834	520,020	289,181	433,772	620,642	43%
Total Personnel cost	1,615,612	1,622,971	1,989,493	1,164,679	1,747,019	2,439,649	40%

Surgery services & supplies

Consulting	105,056	8,200	10,000	-	-	-	
Travel RN	8,026	12,800	156,000	287,206	430,809	151,000	-65%
Travel Tech	-	-	-	-	-	-	
Ophthalmology Services	24,189	77,702	70,000	42,358	63,537	25,000	-61%
Medical supplies	296,861	284,041	265,700	143,856	215,784	304,300	41%
Medical supplies - Ortho	21,622	4,354	5,000	1,072	1,608	20,000	1144%
Implants	-	0	-	-	-	-	
Implants - Ortho	33,798	12,451	5,000	-	-	30,000	
Pt chargeable med supplie	52,364	29,258	31,300	25,463	38,194	38,200	0%
Cataract Vouchers	-	-	-	-	-	-	
Shipping Costs	5,216	4,166	3,000	1,360	2,040	5,000	145%
Office supplies	756	756	1,000	632	948	1,000	5%
Uniforms	939	1,064	1,500	1,431	2,146	1,500	-30%
Minor equipment	17,068	19,568	7,875	10,353	15,530	9,950	-36%
Minor equipment - Ortho	20,266	2,970	2,000	2,909	4,363	20,000	358%
Repairs & maint	3,423	10,661	1,500	18,067	27,100	20,000	-26%
IT Expense	10	76	4,850	-	-	-	
Maintenance contracts	37,865	39,300	42,000	27,922	41,883	42,000	0%
Cell phone	1,617	1,885	2,000	898	1,346	1,400	4%
Rent/lease equipment	11,198	42,185	60,000	19,550	29,325	60,000	105%
Licenses & fees	-	2,317	3,000	-	-	3,000	
Dues & subscriptions	8,973	9,828	7,500	7,008	10,513	7,500	-29%
Education & travel	3,483	6,384	10,000	1,890	2,835	22,000	676%
Outreach Education	300	750	1,500	375	563	1,000	78%
Recruiting expense	111	-	-	(905)	(1,357)	-	-100%
Other direct expense	45	377	500	155	232	500	115%
Total surgery	653,185	571,095	691,225	591,600	887,400	763,350	-14%

Recovery services & supplies

**Harney County Health District
Surgical Services Department Budget
July 1, 2023 to June 30, 2024**

	Actual 2020-21	Actual 2021-22	Adopted Budget 2022-23	2022-23 YTD Actual	Projected 2022-23	Proposed Budget 2023-24	% Change
Medical supplies	14,972	17,526	15,000	12,761	19,142	25,000	31%
Office supplies	24	15	-	15	22	-	-100%
Minor equipment	60	103	-	-	-	-	
Dues & Subscriptions	-	-	500	-	-	-	
Education & travel	-	-	-	-	-	-	
Total recovery & clinic	15,057	17,644	15,500	12,776	19,164	25,000	30%
Locum Physician Services							
Contracted surgeon	-	-	-	19,858	29,787	-	-100%
Total Locum Phys Services	-	-	-	19,858	29,787	-	-100%
Total services & supplies	668,241	588,738	706,725	624,234	936,351	788,350	-16%
Total expense	2,283,853	2,211,709	2,696,218	1,788,913	2,683,370	3,227,999	20%
Contribution margin	1,509,821	1,069,543	751,581	286,726	430,089	1,277,601	197%

**Harney County Health District
Infusion Therapy Department Budget
July 1, 2023 to June 30, 2024**

	Actual 2020-21	Actual 2021-22	Adopted Budget 2022-23	2022-23 YTD Actual	Projected 2022-23	Proposed Budget 2023-24	% Change
Revenue							
IV Therapy Inpt Revenue	766	-	-	-	-	-	
IV Therapy Outpt Revenue	1,008,830	2,440,286	2,670,700	1,335,356	2,003,034	2,123,200	6%
Total Inf Therapy Revenue	1,009,596	2,440,286	2,670,700	1,335,356	2,003,034	2,123,200	6%
Wages							
RN	23,786	75,426	32,844	44,362	66,544	63,221	-5%
Benefit Distribution	6,838	19,982	10,000	12,157	18,236	10,000	-45%
Total Personnel cost	30,624	95,409	42,844	56,520	84,780	73,221	-50%
FTE						0.6	
Services & Supplies							
Medical supplies	8,892	17,668	15,000	7,598	11,397	12,000	5%
USP 800 Supplies	17	-	1,000	-	-	-	
Pharmaceuticals	638,835	939,293	899,000	486,752	730,129	781,000	7%
340B Pharmaceuticals	-	371,171	423,000	117,710	176,565	177,000	0%
Other supplies	-	-	-	-	-	-	
Shipping	445	43	250	827	1,240	950	-23%
Office supplies	3	32	-	168	252	250	-1%
Minor equipment	179	1,557	5,000	3,859	5,789	-	-100%
Repairs & maintenance	-	981	-	-	-	-	
Education/Travel	395	3,296	2,000	237	356	500	41%
Other	-	-	-	469	704	250	-64%
Total services & supplies	648,766	1,334,040	1,345,250	617,620	926,430	971,950	5%
Total Contribution Margin	330,206	1,010,837	1,282,606	661,216	991,824	1,078,029	9%

**Harney County Health District
Anesthesia Services Department Budget
July 1, 2023 to June 30, 2024**

	Actual 2020-21	Actual 2021-22	Adopted Budget 2022-23	2022-23 YTD Actual	Projected 2022-23	Proposed Budget 2023-24	% Change
Revenue							
Anesthesia Inpatient	250,551	232,202	238,900	107,482	161,222	203,100	26%
Anesthesia Outpatient	933,505	683,224	721,600	459,217	688,825	936,800	36%
Pain Management	371,134	395,049	414,100	309,395	464,093	491,900	6%
Total revenue	1,555,190	1,310,475	1,374,600	876,093	1,314,140	1,631,800	24%
Wages							
CRNA	512,054	598,124	579,972	456,006	684,009	660,030	-4%
Total Wages	512,054	598,124	579,972	456,006	684,009	660,030	-4%
FTE		2.0		2.0		2.0	
Taxes and Benefits							
FICA taxes	24,833	28,226	26,638	15,608	23,413	29,435	26%
SUI taxes	88	95	124	305	458	442	-4%
Oregon Paid Leave	-	-	-	529	794	1,063	34%
Workers' comp ins	1,682	1,755	1,646	1,464	2,197	2,112	-4%
Insurance	22,390	22,286	22,039	17,311	25,967	25,965	0%
Retirement - PERS	66,762	75,354	74,061	39,348	59,023	45,445	-23%
Retirement - AIG	-	-	-	-	-	10,268	
Total Taxes & Benefits	115,754	127,716	124,507	74,567	111,850	114,730	3%
Total Personnel cost	627,808	725,840	704,479	530,573	795,860	774,760	-3%
Services & supplies							
Contracted services	-	-	-	19,238	28,856	50,000	73%
Medical supplies	53,709	66,892	60,000	57,124	85,687	100,000	17%
Shipping	1,279	1,258	1,000	1,408	2,112	2,200	4%
Office Supplies	285	111	200	111	166	200	21%
Minor equipment	4,098	(4,312)	2,000	500	750	500	-33%
Repairs & maint	10,034	10,265	10,000	4,295	6,443	10,000	55%
IT Expense	52	-	-	-	-	-	
Maintenance Agreements	-	-	-	-	-	-	
Dues & subscriptions	645	1,045	1,200	863	1,295	1,200	-7%
Education & travel	2,521	949	6,800	549	824	6,800	725%
Other direct expense	-	-	-	147	221	150	-32%
Total services & supplies	72,622	76,209	81,200	84,235	126,352	171,050	35%
Total expense	700,430	802,049	785,679	614,808	922,212	945,810	3%
Contribution margin	854,760	508,426	588,921	261,285	391,928	685,990	75%

**Harney County Health District
Compliance Administration Department Budget
July 1, 2023 to June 30, 2024**

	Actual 2020-21	Actual 2021-22	Adopted Budget 2022-23	2022-23 YTD Actual	Projected 2022-23	Proposed Budget 2023-24	% Change
Wages							
Supervisor	81,720	109,532	118,701	82,088	123,132	109,121	-11%
Total Wages	81,720	109,532	118,701	82,088	123,132	109,121	-11%
FTE		0.8		1.0		1.0	
Taxes and Benefits							
FICA taxes	6,999	9,767	10,417	6,678	10,016	13,102	31%
SUI taxes	44	48	58	72	108	98	-10%
Oregon Paid Leave	-	-	-	96	145	510	253%
Workers' comp ins	77	81	85	55	82	49	-40%
PTO expense	27,483	18,317	17,473	12,080	18,119	18,387	1%
Insurance	8,679	11,143	11,019	8,656	12,983	11,019	-15%
Retirement - PERS	21,160	29,887	29,550	20,339	30,508	28,269	-7%
Total Taxes & Benefits	64,441	69,243	68,602	47,974	71,962	71,434	-1%
Total Personnel cost	146,161	178,775	187,303	130,063	195,094	180,555	-7%
Services & supplies							
Shipping	-	-	-	-	-	-	
Office supplies	517	284	300	121	181	200	10%
Minor equipment	65	-	100	-	-	-	
Repair & maint	139	-	-	-	-	-	
IT Expense	360	-	250	-	-	250	
Dues & subscriptions	680	325	500	325	488	2,325	377%
Education & travel	446	979	2,500	4,896	7,344	2,000	-73%
Other direct expense	6	-	-	-	-	-	
Total services & supplies	2,213	1,588	3,650	5,342	8,012	4,775	-40%
Total expenses	148,373	180,363	190,953	135,404	203,106	185,330	-9%

**Harney County Health District
Emergency Medical Services Department Budget
July 1, 2023 to June 30, 2024**

	Actual 2020-21	Actual 2021-22	Adopted Budget 2022-23	2022-23 YTD Actual	Projected 2022-23	Proposed Budget 2023-24	% Change
Revenue							
Patient Revenue	2,779,224	2,617,952	2,857,500	1,695,810	2,543,714	3,586,600	41%
Other EMS revenue	-	-	-	-	-	4,750	0%
EMS Memberships	24,222	26,694	25,000	15,609	23,413	24,000	3%
EMS Membership Adj	(23,618)	(19,474)	(20,000)	(12,374)	(18,561)	(20,000)	8%
Total EMS revenue	2,779,828	2,625,172	2,862,500	1,699,044	2,548,566	3,595,350	41%
Wages							
Supervisor	78,852	23,923	83,478	67,214	100,821	115,647	15%
Tech	148,579	148,522	332,184	246,082	369,122	609,079	65%
Call back	112,393	77,984	81,156	34,215	51,322	n/a	
Standby/On call	66,009	87,917	51,293	39,267	58,901	n/a	
Clerical	-	-	-	1,878	2,817	66,880	2274%
Total Wages	405,834	338,346	548,111	388,656	582,985	791,606	36%
FTE		5.7		7.9		10.9	
Taxes and Benefits							
FICA taxes	29,617	28,435	44,560	29,527	44,290	64,841	46%
SUI taxes	624	4,498	338	1,059	1,589	2,193	38%
Oregon Paid Leave	-	-	-	411	617	3,390	450%
Workers' comp ins	2,304	2,081	3,193	1,915	2,873	8,391	192%
PTO expense	26,313	20,617	34,379	20,708	31,062	55,988	80%
Insurance	54,271	41,068	73,466	46,441	69,662	92,958	33%
Retirement - PERS	56,908	49,891	41,697	34,372	51,558	92,661	80%
Retirement - AIG	862	867	-	842	1,263	11,049	775%
Total Taxes & Benefits	170,899	147,456	197,633	135,276	202,914	331,472	63%
Total Personnel cost	576,732	485,802	745,744	523,932	785,898	1,123,078	43%
Ambulance services & supplies							
Contracted Services	2,496	167,416	2,496	104,967	157,451	-	-100%
Dispatch Fees	-	-	25,000	18,750	28,125	25,000	
Traveler Tech	-	-	-	-	-	-	
Medical supplies	26,385	32,218	33,000	15,851	23,777	35,000	47%
Med gasses/oxygen	-	-	-	-	-	-	
Shipping	1,048	727	600	416	623	750	20%
Office supplies	241	349	500	1,259	1,889	1,500	-21%
Uniforms	1,860	1,780	4,000	5,109	7,663	4,200	-45%
Fuel	14,310	16,191	28,900	9,662	14,493	30,000	107%
Transport meals	2,224	1,710	3,400	740	1,109	3,400	207%
Minor equipment	9,706	12,047	8,000	4,634	6,950	10,500	51%
Repairs & maint	10,650	7,472	7,500	10,592	15,889	7,800	-51%

**Harney County Health District
Emergency Medical Services Department Budget
July 1, 2023 to June 30, 2024**

	Actual 2020-21	Actual 2021-22	Adopted Budget 2022-23	2022-23 YTD Actual	Projected 2022-23	Proposed Budget 2023-24	% Change
R&M 03 Ambulance M1	2,705	121	5,500	-	-	-	
R&M 92 Ambulance M2	1,183	2,435	-	2,082	3,122	3,000	-4%
R&M 98 Ambulance	-	84	-	-	-	-	
R&M 2013 M4	8,611	2,899	5,500	2,447	3,670	3,000	-18%
R&M 2016 M3	1,582	2,222	5,500	4,109	6,163	5,500	-11%
2010 Dodge Charger	591	82	500	-	-	300	
R&M 2018 M2	-	-	5,000	-	-	5,500	
IT Expense	-	-	-	19	28	-	-100%
Utilities - satellite phones	-	-	-	-	-	2,340	
T1 lines	61,046	39,898	-	-	-	-	
Rent/lease equipment	820	844	-	-	-	-	
Licenses & permits	320	2,936	1,824	-	-	-	
Dues & subscriptions	1,520	1,538	1,520	3,222	4,832	3,500	-28%
Education & travel	685	2,907	1,500	2,319	3,479	1,500	-57%
Community training	3,577	1,680	1,000	1,334	2,000	1,700	-15%
Community Benefit	280	45	500	320	480	550	15%
Recruiting	96	3,402	750	380	570	1,500	163%
Other Direct Expense	192	39	500	435	652	800	23%
Total services & supplies	152,128	301,042	142,990	188,644	282,966	147,340	-48%
First Responder services & supplies							
Medical supplies (aid kits)	-	-	-	-	-	1,500	
Protective clothing	-	-	-	-	-	1,000	
Minor equipment	-	-	-	-	-	500	0%
Ed/Travel	-	-	-	-	-	-	
Community Training	225	212	500	-	-	500	
Total services & supplies	225	212	500	-	-	3,500	
Total EMS services & suppl	152,353	301,254	143,490	188,644	282,966	150,840	-47%
Total expenses	729,085	787,056	889,234	712,576	1,068,864	1,273,918	19%
Contribution margin	2,050,743	1,838,115	1,973,266	986,468	1,479,702	2,321,432	57%

**Harney County Health District
Imaging Department Budget
July 1, 2023 to June 30, 2024**

	Actual 2020-21	Actual 2021-22	Adopted Budget 2022-23	2022-23 YTD Actual	Projected 2022-23	Proposed Budget 2023-24	% Change
Revenue							
Radiology revenue							
Inpatient	44,108	63,402	71,400	47,023	70,535	74,800	6%
Outpatient	1,329,066	1,568,165	1,702,800	1,023,493	1,535,240	1,627,300	6%
Total radiology revenue	1,373,174	1,631,567	1,774,200	1,070,516	1,605,774	1,702,100	6%
CT revenue							
Inpatient	238,215	294,793	305,900	229,746	344,619	365,300	6%
Outpatient	3,825,185	4,485,394	4,891,500	3,119,222	4,678,833	4,959,600	6%
Total CT revenue	4,063,400	4,780,187	5,197,400	3,348,968	5,023,452	5,324,900	6%
MRI revenue							
Inpatient	4,375	9,276	15,400	35,518	53,277	56,500	6%
Outpatient	1,419,425	1,496,529	1,564,500	1,085,512	1,628,268	1,725,900	6%
Total MRI revenue	1,423,800	1,505,805	1,579,900	1,121,030	1,681,545	1,782,400	6%
Mammography revenue							
Outpatient	177,708	198,089	215,800	125,726	188,589	199,900	6%
Total mammo revenue	177,708	198,089	215,800	125,726	188,589	199,900	6%
Dexascan revenue							
Outpatient	66,384	65,526	70,900	64,232	96,348	102,100	6%
Total dexascan revenue	66,384	65,526	70,900	64,232	96,348	102,100	6%
Ultrasound revenue							
Inpatient	20,145	10,860	12,900	16,989	25,484	27,000	6%
Outpatient	838,294	900,801	951,600	651,827	977,741	1,036,400	6%
Total Ultrasound revenue	858,439	911,661	964,500	668,816	1,003,224	1,063,400	6%
Total imaging revenue	7,962,905	9,092,835	9,802,700	6,399,288	9,598,931	10,174,800	6%
Wages							
Supervisor	85,570	61,784	121,278	76,530	114,794	112,065	-2%
Tech	525,500	509,486	524,670	300,945	451,418	480,803	7%
Total Wages	611,070	571,270	645,948	377,475	566,213	592,868	5%
FTE		7.1		5.7		6.3	
Taxes and Benefits							
FICA taxes	46,986	46,684	54,926	31,073	46,609	50,763	9%
SUI taxes	493	3,339	314	428	642	681	6%
Oregon Paid Leave	-	-	-	451	677	2,654	292%
Workers' comp ins	2,101	2,119	2,350	1,226	1,840	1,897	3%

**Harney County Health District
Imaging Department Budget
July 1, 2023 to June 30, 2024**

	Actual 2020-21	Actual 2021-22	Adopted Budget 2022-23	2022-23 YTD Actual	Projected 2022-23	Proposed Budget 2023-24	% Change
PTO expense	70,186	66,889	72,034	39,282	58,922	70,698	20%
Insurance	72,483	61,107	63,771	44,090	66,134	77,124	17%
Retirement - PERS	104,061	89,474	109,131	72,828	109,242	102,032	-7%
Retirement - AIG	-	1,848	3,258	-	-	5,009	
Total Taxes & Benefits	296,310	271,460	305,784	189,378	284,067	310,858	9%
Total Personnel cost	907,380	842,730	951,732	566,853	850,279	903,726	6%

Radiology services & supplies

Contracted services	29,461	49,180	20,000	265,270	397,904	234,000	-41%
Image storage fees	51,482	56,430	55,000	36,312	54,468	50,000	-8%
Medical supplies	9,602	12,314	7,500	4,219	6,328	7,500	19%
Shipping	642	917	1,200	425	637	500	-22%
Office supplies	1,045	1,236	750	812	1,218	750	-38%
Uniforms	1,144	82	300	757	1,136	800	-30%
Minor equipment	523	9,884	3,875	7,985	11,977	2,600	-78%
Repairs & maint	2,575	13,400	1,200	3,236	4,853	5,000	3%
IT Expense	240	290	1,000	18	27	-	-100%
R&M-Service contracts	62,958	66,933	65,000	49,085	73,627	83,883	14%
Rent/Lease Equip	-	-	-	-	-	-	
Licenses & permits	3,074	2,441	3,100	4,202	6,303	4,200	-33%
Dues & subscriptions	765	295	1,000	150	225	400	78%
Education & travel	534	10,600	3,000	160	239	3,000	1153%
Recruiting	152	835	250	-	-	250	
Other direct expense	244	128	400	259	389	400	3%
Total services & supplies	164,441	224,962	163,575	372,888	559,332	393,283	-30%

CT services & supplies

Medical supplies	13,911	24,227	25,000	14,275	21,413	20,000	-7%
Shipping	203	11,004	400	-	-	400	
Office supplies	-	61	-	21	32	-	-100%
Minor equipment	148	1,020	4,000	428	641	-	-100%
Repair & maintenance	1,550	5,547	2,500	20,819	31,229	2,500	-92%
R&M - service contracts	102,898	106,352	40,000	20,339	30,508	59,000	93%
Rent/Lease Equipment	-	26,200	-	-	-	-	
Education & travel	-	-	250	-	-	250	
Other	-	600	200	-	-	200	
Total services & supplies	118,709	175,011	72,350	55,882	83,823	82,350	-2%

**Harney County Health District
Imaging Department Budget
July 1, 2023 to June 30, 2024**

	Actual 2020-21	Actual 2021-22	Adopted Budget 2022-23	2022-23 YTD Actual	Projected 2022-23	Proposed Budget 2023-24	% Change
MRI services & supplies							
Contracted services	-	-	-	-	-	-	
Medical supplies	6,696	7,473	9,000	3,710	5,565	7,500	35%
Shipping	30	-	-	6	9	-	-100%
Office Supplies	39	-	-	-	-	-	
Minor equipment	196	-	-	204	306	3,012	883%
Repair & maintenance	277	334	250	-	-	250	
R&M - service contract	113,004	113,421	110,000	77,063	115,595	53,549	-54%
Rent/Lease equipment	-	-	-	-	-	-	
Dues & subscriptions	-	-	-	-	-	-	
Education & travel	-	-	-	-	-	-	
Other	-	-	-	-	-	-	
Total services & supplies	120,243	121,228	119,250	80,984	121,475	64,311	-47%
Mammography services & supplies							
Contracted Services	-	-	-	-	-	-	
Medical supplies	381	525	400	460	690	400	-42%
Shipping	46	29	25	152	227	200	-12%
Office supplies	104	183	75	241	362	250	-31%
Minor equipment	-	-	-	64	96	-	-100%
Repair & maintenance	-	12,000	-	989	1,483	-	-100%
R&M - service contracts	30,325	(12,000)	-	-	-	18,242	
Rent/Lease Equipment	-	-	-	-	-	-	
Licenses & permits	-	800	1,700	-	-	1,700	
Dues & subscriptions	-	125	125	-	-	-	
Education & travel	-	253	250	174	261	250	-4%
Other direct expense	78	-	200	58	87	200	130%
Total services & supplies	30,933	1,915	2,775	2,137	3,206	21,242	563%
Dexascan services & supplies							
Supplies	-	49	50	-	-	-	
R&M - service contract	-	-	-	-	-	-	
Other Direct Expense	-	475	300	-	-	-	
Total services & supplies	-	524	350	-	-	-	
Ultrasound services & supplies							
Contracted services	-	-	-	-	-	-	

**Harney County Health District
Imaging Department Budget
July 1, 2023 to June 30, 2024**

	Actual 2020-21	Actual 2021-22	Adopted Budget 2022-23	2022-23 YTD Actual	Projected 2022-23	Proposed Budget 2023-24	% Change
Medical supplies	3,826	2,633	2,400	2,784	4,176	3,500	-16%
Shipping	144	55	75	261	391	150	-62%
Minor Equipment	1,518	19,787	-	-	-	-	
Repair & maintenance	-	-	-	-	-	-	
R&M - service contracts	18,269	18,842	2,500	(7,079)	(10,618)	12,683	219%
Dues & subscriptions	-	170	500	33	49	500	926%
Education & travel	420	-	500	-	-	500	
Recruiting	-	-	-	-	-	-	
Other	-	-	-	-	-	-	
Total services & supplies	24,177	41,487	5,975	(4,001)	(6,002)	17,333	-389%
Total services & supplies	458,504	565,129	364,275	507,890	761,835	578,519	-24%
Total expense	1,365,884	1,407,859	1,316,007	1,074,743	1,612,114	1,482,245	-8%
Contribution margin	6,597,021	7,684,976	8,486,693	5,324,545	7,986,818	8,692,555	9%

**Harney County Health District
Cardiopulmonary Department & EKG
July 1, 2023 to June 30, 2024**

	Actual 2020-21	Actual 2021-22	Adopted Budget 2022-23	2022-23 YTD Actual	Projected 2022-23	Proposed Budget 2023-24	% Change
Revenue							
Cardiopulmonary							
Inpatient	18,962	39,826	51,200	12,770	19,155	20,300	6%
Outpatient	120,257	139,985	152,900	100,191	150,287	159,300	6%
Total CP revenue	139,219	179,811	204,100	112,961	169,442	179,600	6%
EKG							
Inpatient	10,789	20,432	21,900	14,372	21,558	22,900	6%
Outpatient	303,254	343,478	364,200	201,250	301,875	320,000	6%
Total EKG Revenue	314,043	363,910	386,100	215,622	323,433	342,900	6%
Echo revenue							
Inpatient	3,468	-	-	5,784	8,676	9,200	6%
Outpatient	247,110	326,302	341,700	196,688	295,032	312,700	6%
Total Echo revenue	250,578	326,302	341,700	202,472	303,708	321,900	6%
Total revenue	703,840	870,023	931,900	531,055	796,583	844,400	6%
Wages							
Supervisor	89,456	122,992	110,274	71,221	106,831	108,764	2%
Tech	94,674	93,966	90,976	56,326	84,488	85,135	1%
Total Wages	184,131	216,957	201,250	127,546	191,319	193,899	1%
FTE		2.0		1.8		1.8	
Taxes and Benefits							
FICA taxes	14,091	17,515	17,136	10,715	16,073	16,532	3%
SUI taxes	110	681	107	145	217	224	3%
Oregon Paid Leave	-	-	-	147	221	864	292%
Workers' comp ins	653	863	779	448	672	620	-8%
PTO expense	17,079	20,581	22,744	12,350	18,526	22,202	20%
Insurance	25,359	25,139	19,279	15,147	22,721	23,426	3%
Retirement - PERS	33,106	41,381	42,380	27,994	41,991	43,376	3%
Retirement - AIG	610	796	-	-	-	-	
Total Taxes & Benefits	91,007	106,955	102,425	66,947	100,420	107,244	7%
Total Personnel cost	275,138	323,912	303,675	194,493	291,740	301,143	3%

**Harney County Health District
Cardiopulmonary Department & EKG
July 1, 2023 to June 30, 2024**

	Actual 2020-21	Actual 2021-22	Adopted Budget 2022-23	2022-23 YTD Actual	Projected 2022-23	Proposed Budget 2023-24	% Change
Cardiopulmonary services & supplies							
Contracted Services	9,776	12,500	12,000	7,472	11,208	25,000	123%
Medical supplies	9,730	15,605	17,000	6,931	10,396	10,000	-4%
Oxygen	-	-	-	-	-	-	
Shipping	497	995	500	309	464	500	8%
Office supplies	105	356	200	98	146	200	37%
Minor equipment	2,706	11,539	2,500	1,291	1,937	500	-74%
Repairs & maint	906	80	1,000	708	1,062	1,200	13%
IT Expense	-	15	100	-	-	-	
Maintenance Contracts	2,452	1,048	967	645	967	1,000	3%
Rental & lease	130	419	-	190	284	-	-100%
Dues & subscriptions	-	-	200	-	-	-	
Education & travel	176	933	500	254	381	500	31%
Recruiting	96	-	-	-	-	-	
Other direct expense	354	450	250	299	448	450	0%
Total services & supplies	26,929	43,939	35,217	18,196	27,294	39,350	44%
Echo/EKG services & supplies							
Professional Fees	-	2,144	13,200	12,314	18,471	17,000	-8%
Contracted Services	-	45,809	42,000	42,142	63,213	65,000	3%
Rent/lease equipment	-	-	-	-	-	-	
Total services & supplies	-	47,953	55,200	54,456	81,684	82,000	0%
Total expenses	302,067	415,804	394,092	267,145	400,718	422,493	5%
Contribution margin	401,773	454,219	537,808	263,910	395,865	421,907	7%

**Harney County Health District
Laboratory Department Budget
July 1, 2023 to June 30, 2024**

	Actual 2020-21	Actual 2021-22	Adopted Budget 2022-23	2022-23 YTD Actual	Projected 2022-23	Proposed Budget 2023-24	% Change
Revenue							
Inpatient	308,212	432,688	456,000	365,839	548,759	581,700	6%
Outpatient	3,884,088	4,406,850	4,862,700	2,630,087	3,945,130	4,181,800	6%
Total lab revenue	4,192,300	4,839,538	5,318,700	2,995,926	4,493,889	4,763,500	6%
Wages							
Supervisor	99,421	65,610	101,815	-	-	100,875	
Tech	352,920	255,129	307,334	282,663	423,995	354,170	-16%
Total Wages	452,341	320,739	409,149	282,663	423,995	455,045	7%
FTE		7.1		5.1		6.4	
Taxes and Benefits							
FICA taxes	36,582	28,978	34,282	21,284	31,926	38,081	19%
SUI taxes	394	388	216	727	1,090	1,179	8%
Oregon Paid Leave	-	-	-	250	374	1,991	432%
Workers' comp ins	1,551	1,659	1,999	1,158	1,738	1,456	-16%
PTO expense	46,330	21,874	38,979	24,101	36,151	42,746	18%
Insurance	62,366	27,327	34,876	35,694	53,541	69,282	29%
Retirement - PERS	71,557	35,097	30,930	9,834	14,752	56,283	282%
Retirement - AIG	-	-	-	1,744	2,615	6,498	148%
Total Taxes & Benefits	218,780	115,323	141,282	94,791	142,187	217,516	53%
Total Personnel cost	671,121	436,063	550,431	377,455	566,182	672,561	19%
Laboratory services & supplies							
Contracted lab services	261,986	555,494	315,000	443,449	665,174	312,000	-53%
Medical supplies	331,520	407,781	400,000	354,686	532,029	450,000	-15%
Blood products	27,610	50,137	37,000	(19,869)	(29,804)	40,000	-234%
Shipping	14,212	13,426	13,500	11,103	16,655	15,000	-10%
Office supplies	1,094	1,860	1,000	2,152	3,228	2,000	-38%
Uniforms	25	178	300	40	60	300	400%
Minor equipment	3,165	742	5,000	7,078	10,617	5,000	-53%
Repairs & maint	5,025	10,535	3,800	2,163	3,245	3,800	17%
IT Expense	-	39	-	110	165	150	-9%
Maintenance contracts	36,655	39,473	38,000	31,597	47,395	48,000	1%
Rent/Lease Equipment	-	-	100	-	-	-	
Licenses & permits	6,014	-	3,000	6,014	9,021	7,500	-17%
Dues & subscriptions	-	540	400	550	825	-	-100%
Education & travel	270	1,592	2,000	254	381	500	31%

**Harney County Health District
Laboratory Department Budget
July 1, 2023 to June 30, 2024**

	Actual 2020-21	Actual 2021-22	Adopted Budget 2022-23	2022-23 YTD Actual	Projected 2022-23	Proposed Budget 2023-24	% Change
Recruiting	-	2,085	10,000	947	1,421	18,500	1202%
Other direct expense	68	12	-	1	1	-	-100%
Total services & supplies	687,644	1,083,894	829,100	840,276	1,260,414	902,750	-28%
Physician Services Lab							
Pathologist oversight	17,438	17,438	18,000	11,625	17,438	18,000	3%
Total Physician Services	17,438	17,438	18,000	11,625	17,438	18,000	3%
Total dept expenses	1,376,203	1,537,394	1,397,531	1,229,356	1,844,033	1,593,311	-14%
Contribution margin	2,816,097	3,302,143	3,921,169	1,766,570	2,649,855	3,170,189	20%

**Harney County Health District
Pharmacy Department Budget
July 1, 2023 to June 30, 2024**

	Actual 2020-21	Actual 2021-22	Adopted Budget 2022-23	2022-23 YTD Actual	Projected 2022-23	Proposed Budget 2023-24	% Change
Revenue							
Inpatient	484,124	705,073	731,500	508,937	763,405	809,200	6%
Outpatient	871,568	873,534	946,500	499,276	748,915	793,800	6%
Total pharmacy revenue	1,355,692	1,578,607	1,678,000	1,008,213	1,512,320	1,603,000	6%
Wages							
Supervisor	304,778	297,594	317,819	116,957	175,436	170,221	-3%
Tech	66,743	73,064	86,403	168,372	252,558	260,751	3%
Total Wages	371,521	370,657	404,222	285,329	427,993	430,972	1%
FTE		3.6		3.9		4.1	
Taxes and Benefits							
FICA taxes	27,238	27,043	30,179	20,106	30,159	32,946	9%
SUI taxes	284	843	203	378	567	572	1%
OR Paid Leave	-	-	-	278	417	1,495	259%
Workers' comp ins	1,242	1,345	1,462	918	1,377	1,379	0%
PTO expense	(2,189)	6,794	9,578	6,027	9,041	9,847	9%
Insurance	37,963	38,138	36,053	31,035	46,552	46,879	1%
Retirement - PERS	64,806	59,630	71,713	44,617	66,926	77,251	15%
Retirement - AIG	-	-	-	533	799	1,723	116%
Total Taxes & Benefits	129,344	133,794	149,188	103,892	155,838	172,092	10%
Total Personnel cost	500,865	504,451	553,410	389,221	583,831	603,064	3%
Pharmacy services & supplies							
Contracted Relief Coverage	-	10	-	(992)	(1,488)	-	-100%
Transfers to other depts	(56,015)	(170,006)	(190,000)	(65,885)	(98,828)	(190,000)	92%
USP 800 Supplies	-	-	-	-	-	-	
Outside sales	4,908	113	-	(233)	(350)	-	-100%
Patient pharmaceuticals	357,812	465,009	550,000	236,173	354,260	400,000	13%
340B Pharmaceuticals	-	52,650	75,000	19,903	29,854	40,000	
Shipping	2,452	1,247	1,500	468	702	750	7%
Office supplies	1,453	1,138	1,500	1,020	1,530	1,500	-2%
Minor Equipment	6,848	2,216	500	164	246	-	-100%
Repairs & Maintenance	3,386	4,592	5,000	1,657	2,485	3,000	21%
IT Expense	113	240	1,000	-	-	-	
Rent/Lease Equipment	120	-	-	-	-	-	

**Harney County Health District
Pharmacy Department Budget
July 1, 2023 to June 30, 2024**

	Actual 2020-21	Actual 2021-22	Adopted Budget 2022-23	2022-23 YTD Actual	Projected 2022-23	Proposed Budget 2023-24	% Change
Licenses/Fees	1,397	650	1,000	-	-	-	
Dues & Subscriptions	5,229	5,761	5,600	5,472	8,207	8,250	1%
Education & travel	85	217	2,000	769	1,154	4,000	247%
Community Benefit	-	50	-	25	38	-	-100%
Recruiting (InfoCheck)	61	55	250	-	-	250	
Other Direct Expense	867	250	200	205	307	200	-35%
Total services & supplies	328,716	364,190	453,550	198,745	298,118	267,950	-10%
Total expenses	829,581	868,641	1,006,960	587,966	881,949	871,015	-1%
Contribution margin	526,111	709,966	671,040	420,247	630,371	731,985	16%
340B pharmaceuticals	156,747	168,286	155,170	123,852	185,778	183,453	-1%

**Harney County Health District
Physical Therapy Department Budget
July 1, 2023 to June 30, 2024**

	Actual 2020-21	Actual 2021-22	Adopted Budget 2022-23	2022-23 YTD Actual	Projected 2022-23	Proposed Budget 2023-24	% Change
Revenue							
Inpatient PT Revenue	70,861	97,644	101,200	90,684	136,026	144,200	6%
Outpatient PT Revenue	712,673	734,451	811,400	599,077	898,616	952,500	6%
Inpatient Occup Ther Rev	9,396	80,940	97,500	68,695	103,043	109,200	6%
Outpatient Occup Ther Re	10,856	38,831	51,100	34,795	52,193	55,300	6%
Home Health Revenue	25,914	39,070	45,000	22,818	34,227	45,000	31%
Wellness Memberships	2,800	2,350	2,000	1,547	2,320	4,000	72%
PT Supplies	3,822	1,912	2,000	1,535	2,303	2,300	0%
Total PT revenue	836,321	995,198	1,110,200	819,151	1,228,727	1,312,500	7%
Wages							
PT Therapist	225,855	218,488	281,325	163,742	245,613	345,700	41%
PT Incentives	4,290	-	-	-	-	-	
Tech	41,356	50,407	85,436	61,968	92,951	138,873	49%
Clerical	46,770	47,775	75,562	47,466	71,199	64,916	-9%
Total Wages	318,271	316,670	442,323	273,176	409,763	549,489	34%
FTE		4.0		4.9		6.8	
Taxes and Benefits							
FICA taxes	19,650	26,441	35,430	22,342	33,512	50,644	51%
SUI taxes	325	5,924	263	480	720	908	26%
OR Family Medical Leave	-	-	-	315	472	2,296	386%
Workers' comp ins	967	1,084	1,334	729	1,093	1,580	44%
PTO expense	27,940	41,315	20,821	30,570	45,855	24,515	-47%
Insurance	36,857	38,185	47,009	40,173	60,260	88,560	47%
Retirement - PERS	55,826	56,904	71,195	42,376	63,564	85,693	35%
Retirement - AIG	-	-	-	948	1,422	4,462	214%
Total Taxes & Benefits	141,565	169,852	176,052	137,933	206,899	258,658	25%
Total Personnel cost	459,836	486,523	618,376	411,108	616,663	808,147	31%
Physical Therapy Services & supplies							
Contracted services	45,795	-	-	-	-	-	
Medical supplies	6,500	6,233	5,500	5,119	7,678	8,500	11%
Shipping expense	586	620	500	524	786	750	-5%
Office Supplies	877	957	700	524	786	750	-5%
Minor Equipment	3,629	982	500	132	199	-	-100%
Repairs & Maintenance	248	292	500	452	677	500	-26%
IT Expense	9,468	8,726	8,200	6,264	9,395	9,000	-4%
Maintenance Contracts	-	-	-	-	-	-	
Television Expense	2,279	1,570	1,600	1,500	2,250	2,200	-2%
Rent/Lease Equipment	409	449	400	299	449	400	-11%
Licenses/Permits	420	725	1,400	130	195	1,400	618%
Dues & Subscriptions	750	750	820	1,150	1,725	820	-52%
Education/Travel	664	110	-	624	936	1,500	60%
Recruiting Expense	141	1,505	10,000	183	274	500	82%
Other Direct Expense	573	642	750	402	603	500	-17%
Occup. Therapy Contracte	-	112,183	80,000	70,402	105,602	125,000	18%
Total services & supplies	72,339	135,743	110,870	87,704	131,556	151,820	15%
Total Expenses	532,175	622,265	729,246	498,813	748,219	959,967	28%
Contribution Margin	304,147	372,933	380,955	320,339	480,508	352,533	-27%

**Harney County Health District
Speech Therapy Department Budget
July 1, 2023 to June 30, 2024**

	Actual 2020-21	Actual 2021-22	Adopted Budget 2022-23	2022-23 YTD Actual	Projected 2022-23	Proposed Budget 2023-24	% Change
Revenue							
Inpatient	12,808	18,842	16,400	3,158	4,737	16,900	257%
Outpatient	200	1,268	900	-	-	40,000	#DIV/0!
Total revenue	13,008	20,110	17,300	3,158	4,737	56,900	1101%
Wages							
Tech	-	-	-	-	-	46,107	
Total Wages	-	-	-	-	-	46,107	
FTE						0.5	
Taxes and Benefits							
FICA taxes	-	-	-	-	-	3,580	
SUI taxes	-	-	-	-	-	81	
OR Family Medical Leave	-	-	-	-	-	187	
Workers' comp ins	-	-	-	-	-	148	
PTO expense	-	-	-	-	-	693	
Insurance	-	-	-	-	-	5,500	
Retirement - PERS	-	-	-	-	-	9,430	
Retirement - AIG	-	-	-	-	-	-	
Total Taxes & Benefits	-	-	-	-	-	19,619	
Total Personnel cost	-	-	-	-	-	65,726	
Services & supplies							
Contracted services	9,899	11,075	12,500	429	643	-	-100%
Medical supplies	-	-	250	-	-	250	
Shipping	-	-	-	-	-	50	
Education/Travel	-	619	500	-	-	500	
Total services & supplies	9,899	11,694	13,250	429	643	800	24%
Contribution Margin	3,109	8,416	4,050	2,729	4,094	(9,626)	-335%

**Harney County Health District
Medical Staff Department Budget
July 1, 2023 to June 30, 2024**

	Actual 2020-21	Actual 2021-22	Adopted Budget 2022-23	2022-23 YTD Actual	Projected 2022-23	Proposed Budget 2023-24	% Change
Medical Staff Salaries							
Chief of Med Staff & CMO	12,488	16,866	75,000	12,717	19,075	169,180	787%
Credentialing Specialist	35,055	20,790	39,416	25,178	37,767	39,826	5%
Total Med Staff Salaries	47,543	37,656	114,416	37,895	56,842	209,006	268%
FTE		0.9		0.6		1.8	
FICA taxes	2,547	1,598	9,028	1,969	2,953	16,287	451%
SUI taxes	79	54	63	77	116	407	251%
Oregon Paid Leave	-	-	-	23	35	708	1925%
Workers' comp ins	32	34	68	16	25	559	2172%
PTO expense	5,617	2,565	3,593	2,543	3,814	4,156	9%
MD PTO Expense	-	-	-	-	-	37,019	
Insurance	10,934	11,143	15,519	5,054	7,581	21,635	185%
Retirement - PERS	6,344	4,351	22,410	4,376	6,564	8,862	35%
Retirement - AIG	-	-	-	-	-	8,248	
Total Taxes & Benefits	25,554	19,746	50,681	14,059	21,089	97,881	364%
Total Personnel cost	73,096	57,402	165,097	51,954	77,931	306,887	294%
Medical staff department services & supplies							
Peer Reviews	-	-	6,000	-	-	6,000	
Shipping	-	-	-	-	-	50	
Office Supplies	-	-	1,500	-	-	1,000	
Minor Equipment	-	-	-	-	-	500	
IT Expense	-	-	-	-	-	-	
Dues & Subscriptions	-	-	-	-	-	2,000	
Education & Travel	-	-	-	-	-	10,000	
Recruiting	49,546	-	50,000	757	1,135	250	-78%
Credentialing	17,526	17,810	20,000	10,573	15,859	20,000	26%
Total services & supplies	67,071	17,810	77,500	11,330	16,994	39,800	134%
Total expenses	140,168	75,211	242,597	63,283	94,925	346,687	265%

**Harney County Health District
HDH Family Care Clinic Budget
July 1, 2023 to June 30, 2024**

	Actual 2020-21	Actual 2021-22	Adopted Budget 2022-23	2022-23 YTD Actual	Projected 2022-23	Proposed Budget 2023-24	% Change
Revenue							
Patient Service Revenue	2,922,869	3,360,169	3,294,200	2,302,726	3,454,089	3,604,100	4%
Quality Incentives	22,389	106,217	60,000	-	-	120,000	
Visiting MD Rent	22,995	24,850	-	-	-	-	
Medical Home & Capitation	433,421	551,227	402,300	295,822	443,732	443,700	0%
Total revenue	3,401,673	4,042,463	3,756,500	2,598,548	3,897,822	4,167,800	7%
Contractual Adjustments							
Bad Debt	33,035	22,729	20,300	4,669	7,003	7,000	0%
Contractual	(194,460)	204,045	371,100	253,307	379,960	406,277	7%
Administrative Adj	18,565	18,895	17,800	9,147	13,721	13,700	0%
Charity	22,004	17,796	13,800	11,929	17,893	17,900	0%
Total Contractual Adjustme	(120,856)	263,466	423,000	279,051	418,577	444,877	6%
Net Revenue	3,522,529	3,778,997	3,333,500	2,319,497	3,479,245	3,722,923	7%
Wages							
Supervisor	124,429	226,988	174,571	189,708	284,563	188,423	-34%
LPN	55,250	28,638	-	-	-	-	
Nursing Staff	411,276	378,501	472,913	293,354	440,032	465,665	6%
Clerical	257,502	241,289	328,039	256,961	385,442	238,748	-38%
Other	-	-	-	1,375	2,063	-	-100%
Physicians	793,424	1,030,533	1,062,087	846,814	1,270,222	1,096,877	-14%
Physician Productivity Incer	20,537	39,751	50,000	28,604	42,907	54,500	27%
Midlevel Salaries/LCSW	344,234	234,653	282,870	140,861	211,292	253,595	20%
Midlevel Productivity Incent	-	-	-	-	-	12,000	
Total Wages	2,006,652	2,180,353	2,370,480	1,757,679	2,636,518	2,309,808	-12%
FTE		27.0		28.5		30.0	
Taxes and Benefits							
FICA taxes	143,648	170,765	177,041	109,992	164,989	178,023	8%
SUI taxes	2,814	8,999	1,418	2,830	4,246	3,720	-12%
Oregon Paid Leave	-	-	-	2,055	3,082	8,283	169%
Workers' comp ins	6,384	8,530	8,961	4,932	7,398	6,967	-6%
PTO expense	64,672	128,668	134,087	101,789	152,683	149,582	-2%
MD PTO expense	10,144	126,835	161,280	146,788	220,182	151,924	-31%
Insurance	278,710	281,584	299,127	208,770	313,155	318,579	2%
Retirement - PERS	272,840	271,325	429,548	220,343	330,514	378,498	15%
Retirement - AIG	1,740	13,281	-	12,756	19,134	24,770	29%
Distribute Phy Benefits	-	-	-	-	-	150,090	
Total Taxes & Benefits	780,952	1,009,988	1,211,462	810,255	1,215,383	1,370,436	13%

**Harney County Health District
HDH Family Care Clinic Budget
July 1, 2023 to June 30, 2024**

	Actual 2020-21	Actual 2021-22	Adopted Budget 2022-23	2022-23 YTD Actual	Projected 2022-23	Proposed Budget 2023-24	% Change
Total Personnel cost	2,787,604	3,190,341	3,581,942	2,567,934	3,851,901	3,680,244	-4%
Services & supplies							
Physician Services	9,181	-	-	-	-	-	
Contracted Services	738,370	413,944	262,000	165,402	248,103	107,000	-57%
Statements	-	-	-	-	-	-	
Medical supplies	39,790	39,873	50,000	29,584	44,375	47,600	7%
Pharmaceuticals	69,462	114,856	125,000	71,689	107,534	113,000	5%
Shipping/Mail Cost	7,629	9,119	8,500	5,694	8,542	10,000	17%
Office supplies	8,534	11,496	10,000	5,981	8,972	9,000	0%
Bank Fees	8,056	2,854	3,500	968	1,452	1,500	3%
Minor equipment	30,373	14,046	5,000	5,241	7,861	11,121	41%
Repairs & maint	9,590	20,930	1,500	5,066	7,598	10,000	32%
Preventative Maintenance	-	-	-	-	-	-	
IT Expense	4,591	7,854	5,000	7,030	10,544	3,000	-72%
Maintenance Contracts	-	-	-	-	-	18,000	
Electricity	15,116	14,923	16,000	12,172	18,259	5,500	-70%
Telephone	4,679	5,129	5,000	3,638	5,457	1,600	-71%
Sanitation	822	1,264	1,200	1,087	1,631	1,500	-8%
Med Waste	130	65	-	-	-	-	
Shredding	1,750	1,735	1,700	980	1,470	1,700	16%
Water/Sewer	1,461	1,497	1,350	978	1,467	1,500	2%
Rental & lease	828	828	850	687	1,031	1,000	-3%
Licenses & Permits	3,671	5,150	5,000	1,227	1,841	5,000	172%
Dues & subscriptions	25,358	20,338	33,000	14,304	21,456	33,000	54%
Ed & Travel - Staff Develop	7,810	5,651	7,500	9,637	14,456	10,000	-31%
Patient Oureach (mileage)	933	(143)	350	1,668	2,502	3,000	20%
Outreach Education	-	-	-	-	-	-	
Car Seat Grant Expenses	1,123	479	1,900	240	360	500	39%
Wellness	-	-	-	-	-	-	
Recruiting	7,560	1,681	1,750	120	181	1,000	454%
Malpractice insurance	31,552	43,082	50,000	33,967	50,950	60,000	18%
Other insurance	653	-	1,100	-	-	1,000	
Other direct expense	3,391	2,917	1,500	1,467	2,200	1,500	-32%
Total services & supplies	1,032,413	739,569	598,700	378,828	568,241	458,021	-19%
Total expenses	3,820,017	3,929,910	4,180,642	2,946,762	4,420,142	4,138,265	-6%
Contribution Margin	(297,488)	(150,913)	(847,142)	(627,265)	(940,898)	(415,342)	-56%

**Harney County Health District
Specialty Care Clinic Budget
July 1, 2023 to June 30, 2024**

	Actual 2020-21	Actual 2021-22	Adopted Budget 2022-23	2022-23 YTD Actual	Projected 2022-23	Proposed Budget 2023-24	% Change
Revenue							
Surgeon Clinic Revenue	900,794	488,728	393,100	303,081	454,622	454,600	0%
Dermatology (MOHS)	38,034	253,654	234,400	206,236	309,354	309,400	0%
Ortho Clinic Revenue	11,480	629,158	683,500	20,557	30,836	653,722	2020%
Dietary Counseling	7,002	1,300	2,500	2,818	4,227	26,884	536%
Visiting MD Rent	-	-	26,087	15,645	23,468	23,468	0%
Other Revenue	-	-	-	-	-	-	-
Total revenue	957,310	1,372,840	1,339,587	548,337	822,506	1,468,073	78%
Wages							
Supervisor	-	-	59,749	-	-	58,138	
LPN	-	-	-	-	-	-	
Nursing Staff	40,918	80,818	93,933	42,374	63,561	68,953	8%
Dietician	-	-	-	-	-	38,556	
Clerical	19,227	41,514	66,053	6,542	9,813	80,206	717%
Physicians	53,964	151,099	83,812	95,592	143,388	130,025	-9%
Midlevel Salaries	47,929	135,073	132,692	-	-	146,626	
Midlevel Productivity Incentives	-	-	12,000	-	-	-	
Total Wages	162,038	408,504	448,239	144,507	216,761	522,504	141%
FTE		1.4		1.4		6.2	
Taxes and Benefits							
FICA taxes	8,665	20,033	30,162	4,076	6,114	30,345	396%
SUI taxes	62	391	717	146	219	836	281%
Oregon Paid Leave	-	-	-	62	93	1,587	1606%
Workers' comp ins	30	158	1,703	20	31	752	2360%
PTO expense	16,428	19,624	42,008	10,328	15,492	42,745	176%
MD PTO expense	-	-	-	-	-	-	
Insurance	14,560	34,877	37,404	8,251	12,377	53,292	331%
Retirement - PERS	19,070	47,162	64,762	8,751	13,126	42,002	220%
Retirement - AIG	-	-	-	-	-	6,549	
Distribute Phy Benefits	16,783	33,094	-	24,694	37,040	-	-100%
Total Taxes & Benefits	75,598	155,338	176,757	56,328	84,493	178,108	111%
Total Personnel cost	237,636	563,842	624,996	200,836	301,254	700,611	133%
Services & supplies							
Physician Services	-	-	-	-	-	-	
Contracted Services	39,091	65,887	60,000	45,455	68,183	71,000	4%
Statements	-	-	-	-	-	-	
Medical supplies	119,536	11,098	15,000	34,944	52,416	48,500	-7%

**Harney County Health District
Specialty Care Clinic Budget
July 1, 2023 to June 30, 2024**

	Actual 2020-21	Actual 2021-22	Adopted Budget 2022-23	2022-23 YTD Actual	Projected 2022-23	Proposed Budget 2023-24	% Change
Pharmaceuticals	1,123	69,309	75,000	1,320	1,980	70,000	3436%
Shipping/Mail Cost	2,690	344	500	259	389	1,500	285%
Office supplies	4,039	2,044	2,500	1,247	1,870	2,250	20%
Bank Fees	-	-	-	-	-	-	
Minor equipment	90,690	3,987	1,000	-	-	1,000	
Repairs & maint	24,843	3,542	3,500	3,127	4,691	6,000	28%
IT Expense	31,424	-	1,500	-	-	2,500	
Maintenance Contracts	-	-	-	-	-	-	
Electricity	5,576	7,298	8,000	5,131	7,696	7,000	-9%
Telephone	-	-	-	-	-	-	
Sanitation	440	869	850	548	822	1,000	22%
Med Waste	-	-	-	-	-	-	
Water/Sewer	909	1,112	1,100	741	1,111	1,200	0
Rental & lease	297	414	300	1,227	1,841	2,000	9%
Licenses & Permits	640	360	800	180	270	500	85%
Dues & subscriptions	888	-	500	-	-	-	
Ed & Travel - Staff Develop	3,230	-	1,500	253	379	4,000	956%
Outreach Education	-	-	500	-	-	-	
Recruiting	833	45	15,000	-	-	-	
Malpractice insurance	-	-	-	-	-	-	
Other insurance	-	-	-	-	-	-	
Other direct expense	11,651	947	500	446	670	1,000	49%
Total services & supplies	337,900	167,255	188,050	94,879	142,318	219,450	54%
Total expenses	575,537	731,097	813,046	295,714	443,572	920,061	107%
Contribution Margin	381,773	641,743	526,541	252,623	378,934	548,012	45%

Harney County Health District
Materials Management Department Budget
July 1, 2023 to June 30, 2024

	Actual 2020-21	Actual 2021-22	Adopted Budget 2022-23	2022-23 YTD Actual	Projected 2022-23	Proposed Budget 2023-24	% Change
Revenue							
Patient chargeable supplies							
Inpatient Supply	31,330	42,304	21,700	15,829	23,743	25,200	6%
Inpatient Implants	-	-	-	-	-	-	
Outpatient Supply	351,332	323,580	330,800	197,450	296,175	343,600	16%
Outpatient Implants	-	-	-	-	-	-	
Outside Sales	8,058	4,736	4,800	4,841	7,262	7,700	6%
Total revenue	390,719	370,621	357,300	218,120	327,180	376,500	15%
Wages							
Supervisor	48,371	51,732	54,705	46,297	69,445	53,736	-23%
Other	63,268	64,012	72,910	58,215	87,322	68,376	-22%
Total Wages	111,640	115,744	127,615	104,511	156,767	122,112	-22%
	FTE	2.9		3.0		3.0	
Taxes and Benefits							
FICA taxes	9,492	9,861	10,984	8,699	13,048	10,727	-18%
SUI taxes	279	303	119	277	416	337	-19%
Oregon Paid Leave	-	-	-	99	148	561	279%
Workers' comp ins	1,188	1,446	1,484	1,235	1,853	1,294	-30%
PTO expense	13,817	17,247	15,963	10,923	16,385	18,116	11%
Insurance	27,299	29,172	29,939	21,855	32,782	32,961	1%
Retirement - PERS	20,084	21,260	21,901	19,042	28,563	28,256	-1%
Total Taxes & Benefits	72,159	79,289	80,390	62,130	93,195	92,253	-1%
Total Personnel cost	183,798	195,034	208,005	166,641	249,962	214,365	-14%
Materials management services & supplies							
Patient Chargeable Supplie	-	251	-	(2,298)	(3,446)	-	-100%
Inventory Adjustment	(29,856)	(67,986)	-	(2,491)	(3,737)	-	-100%
Implants	96,459	78,735	60,000	33,105	49,657	60,000	21%
Med Gasses/Oxygen	8,457	11,403	15,000	3,942	5,913	6,050	2%
Shipping	10,507	10,926	12,000	6,586	9,879	10,400	5%
Office supplies	1,649	1,635	1,000	1,645	2,467	2,700	9%
Uniforms	205	40	100	90	134	160	19%
Postage	6,283	7,678	8,500	5,077	7,615	8,800	16%
Minor equipment	39,814	56,517	54,000	40,253	60,379	55,100	-9%
Repairs & maintenance	-	-	-	109	163	-	-100%
IT Expense	28,256	27,427	29,900	18,684	28,026	30,000	7%
Rent/lease equipment	2,133	2,844	3,000	2,133	3,200	3,700	16%
Dues & subscriptions	6,500	6,500	6,500	4,875	7,313	6,500	-11%
Education & travel	599	-	-	-	-	-	
Outside Sales	3,986	2,744	2,600	1,011	1,517	17,000	1021%
Total services & supplies	174,991	138,712	192,600	112,720	169,080	200,410	19%
Total expenses	358,790	333,745	400,605	279,361	419,042	414,775	-1%

**Harney County Health District
Dietary Department Budget
July 1, 2023 to June 30, 2024**

	Actual 2020-21	Actual 2021-22	Adopted Budget 2022-23	2022-23 YTD Actual	Projected 2022-23	Proposed Budget 2023-24	% Change
Revenue							
Cafeteria revenue	148,757	159,828	160,700	116,375	174,563	192,000	10%
Total revenue	148,757	159,828	160,700	116,375	174,563	192,000	10%
Wages							
Supervisor	45,570	46,645	56,247	40,138	60,207	55,489	-8%
Other	167,569	165,957	207,363	151,688	227,532	191,016	-16%
Total Wages	213,139	212,601	263,610	191,826	287,738	246,505	-14%
FTE		6.7		6.1		6.7	
Taxes and Benefits							
FICA taxes	16,611	17,176	21,976	15,861	23,791	20,774	-13%
SUI taxes	548	1,818	265	589	883	771	-13%
Oregon Paid Leave	-	-	-	187	281	1,086	287%
Workers' comp ins	1,620	1,751	2,053	1,450	2,176	1,676	-23%
PTO expense	22,152	19,018	23,656	15,448	23,173	25,049	8%
Insurance	55,355	60,827	62,243	44,540	66,809	77,113	15%
Retirement - PERS	32,096	23,345	44,810	28,689	43,034	43,677	1%
Retirement - AIG	-	557	-	828	1,243	1,497	20%
Total Taxes & Benefits	128,382	124,493	155,002	107,592	161,388	171,643	6%
Total Personnel cost	341,521	337,095	418,612	299,418	449,127	418,148	-7%
Dietary services & supplies							
Consulting	6,844	-	5,000	-	-	-	
Kitchen supplies	17,854	18,735	19,000	13,604	20,406	20,000	-2%
Shipping	505	481	600	337	506	600	19%
Food	123,171	143,790	161,898	118,121	177,181	190,000	7%
Office supplies	140	781	500	114	171	200	17%
Uniforms	416	262	200	-	-	400	
Minor equipment	679	4,357	3,500	743	1,114	1,000	-10%
Repair & maintenance	2,836	2,947	3,500	2,989	4,483	3,500	-22%
IT Expense	74	-	200	-	-	-	
Dues & memberships	2,001	2,282	3,000	1,600	2,400	2,500	4%
Education & travel	145	599	500	-	-	-	
Community Benefit	3,705	4,786	5,000	2,867	4,300	3,500	-19%
CMM grant expense	-	-	-	-	-	-	
Other	745	1,113	450	(232)	(348)	450	-229%
Total services & supplies	159,114	180,132	203,348	140,142	210,213	222,150	6%
Total expenses	500,635	517,227	621,960	439,560	659,340	640,298	-3%
Contribution margin	(351,878)	(357,399)	(461,260)	(323,185)	(484,777)	(448,298)	-8%

**Harney County Health District
Information Technology Department Budget
July 1, 2023 to June 30, 2024**

	Actual 2020-21	Actual 2021-22	Adopted Budget 2022-23	2022-23 YTD Actual	Projected 2022-23	Proposed Budget 2023-24	% Change
Wages							
Supervisor	-	-	-	-	-	-	
Tech	290,657	233,903	251,667	166,496	249,744	233,702	-6%
Total Wages	290,657	233,903	251,667	166,496	249,744	233,702	-6%
FTE		3.7		3.1		3.0	
Taxes and Benefits							
FICA taxes	22,603	18,039	20,995	13,557	20,335	19,722	-3%
SUI taxes	131	528	76	251	377	354	-6%
Oregon Paid Leave	-	-	-	209	314	1,031	228%
Workers' comp ins	968	936	1,025	570	856	748	-13%
PTO expense	23,104	20,059	22,778	16,708	25,062	24,102	-4%
Insurance	28,315	23,573	29,834	23,522	35,283	36,504	3%
Retirement - PERS	51,906	40,317	54,166	24,801	37,201	53,478	44%
Total Taxes & Benefits	127,028	103,453	128,874	79,618	119,427	135,939	14%
Total Personnel cost	417,685	337,357	380,541	246,114	369,171	369,641	0%
Information technology services & supplies							
Consulting services	463,385	619,869	550,000	357,051	535,577	582,000	9%
Shipping Expense	24	80	50	87	131	50	-62%
Office supplies	343	1,841	500	19	29	100	248%
Minor equipment	227	(628)	12,000	-	-	35,000	
Network repairs & maint	57,580	37,091	45,000	23,674	35,511	16,252	-54%
EHR maintenance	-	-	-	-	-	-	
IT Expense	15,411	30,214	35,000	18,054	27,080	20,100	-26%
Capstone Healthland EHR	-	-	115,000	22,707	34,061	22,707	-33%
Telecommunications	-	-	-	-	-	-	
IT Cloud Subscription Servi	-	-	-	13,200	19,800	13,200	-33%
Utilities	265	416	250	324	485	250	-48%
T1 expense	13,350	(4,339)	18,740	3,269	4,904	6,900	169%
Dues & subscriptions	3,371	4,848	5,000	4,014	6,022	11,474	91%
Education & travel	95	825	3,300	197	295	-	-100%
Other	-	99	100	-	-	-	
Total services & supplies	554,051	690,316	784,940	442,596	663,894	708,033	7%
Total expenses	971,736	1,027,672	1,165,481	688,710	1,033,066	1,077,674	4%

**Harney County Health District
Facilities Services (Maintenance) Department Budget
July 1, 2023 to June 30, 2024**

	Actual 2020-21	Actual 2021-22	Adopted Budget 2022-23	2022-23 YTD Actual	Projected 2022-23	Proposed Budget 2023-24	% Change
Wages							
Supervisor	80,703	80,818	89,515	60,856	91,284	84,764	-7%
Other	114,232	121,684	120,980	90,596	135,893	126,824	-7%
Total Wages	194,935	202,503	210,495	151,451	227,177	211,588	-7%
FTE		3.0		3.3		3.2	
Taxes and Benefits							
FICA taxes	15,897	16,843	17,476	11,881	17,821	17,587	-1%
SUI taxes	220	378	108	323	484	467	-4%
Oregon Paid Leave	-	-	-	171	256	920	259%
Workers' comp ins	2,089	2,450	2,467	1,712	2,568	2,243	-13%
PTO expense	18,447	24,392	17,954	7,396	11,094	18,305	65%
Insurance	30,560	32,862	30,283	23,463	35,194	35,856	2%
Retirement - PERS	36,472	33,933	43,606	16,898	25,348	33,773	33%
Retirement - AIG	-	-	-	1,245	1,868	1,898	2%
Total Taxes & Benefits	103,683	110,859	111,894	63,089	94,633	111,048	17%
Total Personnel cost	298,618	313,362	322,389	214,540	321,810	322,636	0%
Facilities services & supplies							
Consulting	-	-	-	-	-	-	
Shipping	2,956	2,339	2,500	2,261	3,391	3,000	-12%
Office supplies	63	201	500	(1,012)	(1,518)	250	-116%
Auto expense	377	519	200	239	358	200	-44%
Minor equipment	7,268	2,527	10,500	2,689	4,034	10,000	148%
R&M other	6,454	18,521	17,200	12,181	18,272	20,000	9%
Preventative maintenance	6,554	8,278	6,000	4,834	7,251	6,000	-17%
Life safety	18,383	31,827	25,000	32,010	48,015	30,000	-38%
HVAC	11,729	22,187	45,000	11,931	17,897	35,000	96%
Electrical & Lighting	2,040	4,106	4,000	1,834	2,751	3,500	27%
Plumbing	1,481	7,175	9,300	1,559	2,339	4,500	92%
Buildings	966	-	3,500	978	1,467	3,500	139%
Snow removal	5,544	3,516	6,500	12,316	18,474	10,000	-46%
Parking Lots & Landscapir	11,772	1,703	3,000	13,882	20,823	20,000	-4%
Pest control	1,040	970	1,500	800	1,200	1,500	25%
Painting	287	62	1,000	1,117	1,675	100	-94%
Window washing	895	-	1,500	-	-	1,500	

**Harney County Health District
Facilities Services (Maintenance) Department Budget
July 1, 2023 to June 30, 2024**

	Actual 2020-21	Actual 2021-22	Adopted Budget 2022-23	2022-23 YTD Actual	Projected 2022-23	Proposed Budget 2023-24	% Change
IT Expense	155	1,141	2,540	29	44	250	466%
Maintenance contracts	15,708	9,257	14,000	12,794	19,191	15,000	-22%
Heating Fuel	-	-	-	-	-	-	
Rent or lease	5,003	5,024	5,720	5,901	8,851	5,720	-35%
Licenses & permits	730	962	1,200	335	502	1,200	139%
Dues & subscriptions	-	179	375	-	-	-	
Education & travel	-	2,921	4,500	429	644	1,500	133%
Other direct expense	248	265	250	338	507	250	-51%
Total services & supplies	99,653	123,678	165,785	117,445	176,168	172,970	-2%
Total Expenses	398,271	437,040	488,174	331,985	497,978	495,606	0%

Harney County Health District
Operation of Plant Department Budget
July 1, 2023 to June 30, 2024

	Actual 2020-21	Actual 2021-22	Adopted Budget 2022-23	2022-23 YTD Actual	Projected 2022-23	Proposed Budget 2023-24	% Change
Plant operations services & supplies							
Shipping	-	-	-	-	-	-	
Electricity	93,107	93,318	94,000	62,560	93,841	95,000	1%
Telephones	25,066	25,448	25,000	20,486	30,729	32,000	4%
Pellets	8,320	-	8,200	-	-	8,200	
Propane	24,347	39,771	43,000	29,016	43,524	43,000	-1%
Sanitation	13,728	14,130	14,000	9,797	14,696	15,000	2%
Med waste disposal	20,132	28,806	30,000	15,944	23,916	25,000	5%
Document shredding	2,600	2,600	2,500	2,700	4,050	2,500	-38%
Water & sewer	4,560	4,708	4,000	3,199	4,799	4,800	0%
Other	-	-	-	-	-	-	
Total services & supplies	191,859	208,782	220,700	143,703	215,554	225,500	5%
Housing - W. Washington (Manse)							
Minor equipment/furnishing	10	14	-	63	95	-	-100%
Repair & maintenance	103	987	800	337	506	800	58%
Electricity	1,052	1,152	1,000	920	1,380	1,400	1%
Cable TV	1,185	1,189	1,200	709	1,064	1,200	13%
Telephone	1,764	1,881	1,800	1,344	2,017	2,000	-1%
Heating oil	3,242	3,711	3,500	4,753	7,130	4,500	-37%
Water & sewer	735	771	650	594	891	950	7%
Rent	20,360	16,071	12,000	8,651	12,977	18,000	39%
Other	-	30	-	-	-	-	
Total services & supplies	28,452	25,805	20,950	17,374	26,060	28,850	11%
Housing - N. Grand (Duplex)							
Minor equipment	7,872	63	400	21	31	400	1180%
Furnishings	3,202	108	500	-	-	250	
Repair & maintenance	3,698	171	1,500	197	296	500	69%
Electricity/Oil	2,405	2,676	2,500	1,890	2,835	2,500	-12%
Cable TV	1,180	1,424	1,400	855	1,282	1,400	9%
Internet	600	600	600	430	645	600	-7%
Water & sewer	736	754	600	528	791	750	-5%
Other	310	350	250	175	263	250	-5%
Total services & supplies	20,002	6,147	7,750	4,095	6,143	6,650	8%
Total housing expense	48,454	31,952	28,700	21,469	32,203	35,500	10%
Total op plant expenses	240,313	240,733	249,400	165,171	247,757	261,000	5%

Harney County Health District
Environmental Services and Laundry Department Budget
July 1, 2023 to June 30, 2024

	Actual 2020-21	Actual 2021-22	Adopted Budget 2022-23	2022-23 YTD Actual	Projected 2022-23	Proposed Budget 2023-24	% Change
Wages							
Supervisor	59,308	70,106	54,872	49,676	74,515	52,890	-29%
Housekeeper/laundry	277,498	274,294	339,699	225,179	337,769	328,890	-3%
Total Wages	336,806	344,400	394,571	274,856	412,284	381,780	-7%
FTE		10.0		10.3		11.5	
Taxes and Benefits							
FICA taxes	26,046	27,490	33,191	22,172	33,257	32,473	-2%
SUI taxes	743	2,298	375	787	1,181	1,127	-5%
Oregon Paid Leave	-	-	-	289	433	1,698	292%
Workers' comp ins	3,655	4,119	4,588	3,120	4,679	4,047	-14%
PTO expense	42,608	26,408	39,294	21,766	32,649	42,699	31%
Insurance	99,056	83,158	80,958	71,851	107,777	124,768	16%
Retirement - PERS	55,620	36,610	57,090	27,754	41,631	61,699	48%
Retirement - AIG	-	667	3,280	1,607	2,410	3,548	47%
Total Taxes & Benefits	227,728	180,750	218,776	149,345	224,017	272,059	21%
Total Personnel cost	564,535	525,150	613,347	424,201	636,301	653,839	3%
EVS services & supplies							
Housekeeping Supplies	33,028	34,993	37,000	29,112	43,668	47,000	8%
Shipping	1,081	533	750	171	256	250	-3%
Office supplies	737	1,003	750	254	381	500	31%
Minor equipment	2,749	1,720	2,000	1,926	2,889	2,500	-13%
Repair & maintenance	63	1,854	250	139	208	500	141%
IT Expense	55	-	1,000	4	7	-	-100%
Dues & subscriptions	-	-	-	-	-	-	
Education & travel	599	1,521	500	117	176	1,040	493%
Recruiting	497	794	500	411	617	500	-19%
Other	173	169	100	67	100	100	0%
Total services & supplies	38,982	42,586	42,850	32,202	48,303	52,390	8%
Laundry services & supplies							
Linens	1,721	3,466	4,200	2,571	3,857	4,000	4%
Cleaning supplies	586	19	100	26	39	40	3%
Shipping	57	109	50	-	-	-	
Minor equipment	-	139	-	-	-	-	
Repairs & maintenance	-	-	500	184	276	750	172%
Other direct expense	-	-	-	-	-	-	
Total services & supplies	2,364	3,734	4,850	2,781	4,171	4,790	15%
Total expenses	605,880	571,470	661,047	459,183	688,775	711,019	3%

Harney County Health District
Health Information Management Department Budget
July 1, 2023 to June 30, 2024

	Actual 2020-21	Actual 2021-22	Adopted Budget 2022-23	2022-23 YTD Actual	Projected 2022-23	Proposed Budget 2023-24	% Change
Wages							
Supervisor	79,916	82,981	87,451	66,126	99,189	83,684	-16%
Clerical	138,017	142,731	156,078	130,667	196,001	155,943	-20%
Total Wages	217,933	225,712	243,529	196,793	295,190	239,627	-19%
FTE		4.5		4.8		5.0	
Taxes and Benefits							
FICA taxes	18,167	19,313	21,096	16,772	25,158	20,994	-17%
SUI taxes	384	448	207	465	698	582	-17%
Oregon Paid Leave	-	-	-	196	293	1,098	274%
Workers' comp ins	196	295	231	167	251	108	-57%
PTO expense	29,618	32,246	32,239	22,541	33,811	34,802	3%
Insurance	38,390	38,419	38,940	27,370	41,055	41,469	1%
Retirement - PERS	47,907	49,823	56,365	42,497	63,746	58,120	-9%
Total Taxes & Benefits	134,661	140,544	149,079	110,008	165,012	157,173	-5%
Total Personnel cost	352,594	366,257	392,608	306,801	460,202	396,800	-14%
HIM services & supplies							
Contracted Services	102,436	141,846	145,000	89,156	133,734	137,000	2%
Consulting	-	-	-	-	-	-	
Shipping	20	135	100	95	142	125	-12%
Office supplies	2,161	2,037	2,700	1,855	2,782	2,700	-3%
Minor equipment	8	-	900	-	-	510	
Repair & maint	-	-	-	-	-	-	
IT Expense	330	-	900	-	-	-	
Maintenance contracts	57,084	58,796	59,000	40,498	60,748	63,658	5%
Dues & subscriptions	195	-	500	-	-	500	
Education & travel	444	581	1,000	785	1,178	1,300	10%
Recruiting	-	-	-	-	-	-	
Other	-	-	-	25	38	50	33%
Total services & supplies	162,679	203,395	210,100	132,414	198,621	205,843	4%
Total expenses	515,273	569,652	602,708	439,215	658,823	602,643	-9%

**Harney County Health District
Admitting Department Budget
July 1, 2023 to June 30, 2024**

	Actual 2020-21	Actual 2021-22	Adopted Budget 2022-23	2022-23 YTD Actual	Projected 2022-23	Proposed Budget 2023-24	% Change
Wages							
Supervisor	-	-	-	-	-	-	
Clerical	181,407	178,083	200,900	182,279	273,419	210,744	-23%
Total Wages	181,407	178,083	200,900	182,279	273,419	210,744	-23%
FTE		5.1		5.9		6.1	
Taxes and Benefits							
FICA taxes	12,761	14,248	17,008	14,556	21,834	18,067	-17%
SUI taxes	418	1,840	202	562	843	672	-20%
Oregon Paid Leave	-	-	-	154	231	923	300%
Workers' comp ins	211	289	222	152	228	92	-59%
PTO expense	15,321	22,226	21,430	15,336	23,004	25,423	11%
Insurance	51,157	52,761	55,508	35,620	53,430	53,674	0%
Retirement - PERS	31,643	28,668	34,667	28,458	42,687	33,203	-22%
Retirement - AIG	-	885	1,197	867	1,301	2,083	60%
Total Taxes & Benefits	111,510	120,916	130,235	95,705	143,557	134,137	-7%
Total Personnel cost	292,917	298,999	331,135	277,984	416,976	344,881	-17%
Admitting services & supplies							
Shipping	59	511	700	109	163	250	53%
Office supplies	1,881	4,697	4,500	3,066	4,600	4,500	-2%
Minor equipment	4,359	92	750	1,014	1,521	-	-100%
Repair & maint-admit copier	37	432	-	-	-	-	
IT Expense	50	-	500	1,234	1,851	500	-73%
Dues & subscriptions	4,957	8,115	7,200	7,405	11,107	7,400	-33%
Education & travel	300	729	250	-	-	750	
Recruiting	57	64	250	61	91	250	175%
Other direct expense	171	808	100	22	33	100	207%
Total services & supplies	11,870	15,446	14,250	12,910	19,365	13,750	-29%
Total expenses	304,787	314,445	345,384	290,894	436,341	358,631	-18%

**Harney County Health District
Revenue Cycle (Hospital) Department Budget
July 1, 2023 to June 30, 2024**

	Actual 2020-21	Actual 2021-22	Adopted Budget 2022-23	2022-23 YTD Actual	Projected 2022-23	Proposed Budget 2023-24	% Change
Wages							
Supervisor	75,526	74,550	83,062	60,430	90,645	83,976	-7%
Clerical	214,102	203,806	205,467	202,864	304,296	256,158	-16%
Total Wages	289,628	278,356	288,529	263,294	394,940	340,134	-14%
FTE		6.3		7.3		7.6	
Taxes and Benefits							
FICA taxes	21,759	24,005	24,527	22,222	33,333	28,762	-14%
SUI taxes	495	3,508	238	639	959	828	-14%
Oregon Paid Leave	-	-	-	157	236	1,531	550%
Workers' comp ins	258	368	258	211	316	153	-52%
PTO expense	38,804	42,442	32,082	32,073	48,110	42,687	-11%
Insurance	64,084	64,616	56,573	53,854	80,781	87,338	8%
Retirement - PERS	53,182	50,855	60,884	44,493	66,740	72,778	9%
Retirement - AIG	-	-	-	766	1,149	649	-44%
Total Taxes & Benefits	178,580	185,794	174,562	154,415	231,623	234,726	1%
Total Personnel cost	468,208	464,151	463,091	417,709	626,563	574,860	-8%
Business office services & supplies							
Statements	10,586	6,856	7,500	6,615	9,923	11,000	11%
Premis E-bill edits	-	-	-	-	-	-	
MC electronic link	6,593	6,884	7,000	7,642	11,463	12,200	6%
Collection fees	11,153	1,665	2,000	1,844	2,766	3,600	30%
Shipping	188	103	200	107	160	200	25%
Office supplies	1,362	565	750	972	1,458	1,400	-4%
Minor equipment	815	-	250	32	49	250	413%
IT Expense	1,020	468	500	45	67	1,000	1382%
Maintenance contracts	-	-	-	-	-	-	
Rent/Lease equipment	-	-	-	-	-	-	
Dues & subscriptions	10,276	9,652	10,000	7,285	10,927	15,432	41%
Education & travel	1,091	1,061	1,500	766	1,149	1,500	31%
Recruiting	-	74	200	-	-	-	
Other	61	-	-	-	-	-	
Total services & supplies	43,145	27,327	29,900	25,308	37,963	46,582	23%
Total expenses	511,353	491,478	492,991	443,017	664,526	621,442	-6%

**Harney County Health District
Revenue Cycle (Clinic) Department Budget
July 1, 2023 to June 30, 2024**

	Actual 2020-21	Actual 2021-22	Adopted Budget 2022-23	2022-23 YTD Actual	Projected 2022-23	Proposed Budget 2023-24	% Change
Wages							
Clerical	110,056	98,192	122,324	36,993	55,490	45,210	-19%
Total Wages	110,056	98,192	122,324	36,993	55,490	45,210	-19%
FTE		2.8		1.0		1.0	
Taxes and Benefits							
FICA taxes	9,228	8,693	9,943	3,210	4,814	4,041	-16%
SUI taxes	286	294	133	95	143	121	-15%
Oregon Paid Leave	-	-	-	141	211	211	0%
Workers' comp ins	106	167	125	31	46	20	-56%
PTO expense	14,378	13,996	17,514	4,800	7,201	7,618	6%
Insurance	30,402	24,562	28,756	6,713	10,069	10,135	1%
Retirement - PERS	20,630	18,693	23,610	7,019	10,529	10,645	1%
Total Taxes & Benefits	75,030	66,405	80,081	22,009	33,013	32,792	-1%
Total Personnel cost	185,086	164,596	202,405	59,002	88,503	78,002	-12%
FCC Business office services & supplies							
Contracted Service	-	4,800	2,400	7,200	10,800	12,000	11%
Statements	9,062	6,802	8,000	1,654	2,481	2,835	14%
MC Electronic Link	6,593	6,884	6,500	1,910	2,866	3,045	6%
Collection Fees	2,793	1,665	3,200	461	692	1,000	45%
Shipping	52	40	50	47	71	50	-30%
Office supplies	1,271	1,010	1,600	224	337	1,600	375%
Minor equipment	62	-	250	-	-	250	
Repairs & Maintenance	29	-	250	-	-	250	
IT Expense	-	-	-	-	-	1,000	
Maintenance contracts	-	-	-	-	-	-	
Rent/Lease equipment	-	-	-	-	-	-	
Dues & subscriptions	9,794	5,185	7,500	1,811	2,716	3,000	10%
Education & travel	1,026	1,061	1,500	409	614	1,500	144%
Recruiting	-	-	200	-	-	-	
Other	9	-	-	-	-	-	
Total services & supplies	30,690	27,447	31,450	13,717	20,576	26,530	29%
Total expenses	215,775	192,044	233,855	72,719	109,079	104,532	-4%

**Harney County Health District
Administration Department Budget
July 1, 2023 to June 30, 2024**

	Actual 2020-21	Actual 2021-22	Adopted Budget 2022-23	2022-23 YTD Actual	Projected 2022-23	Proposed Budget 2023-24	% Change
Wages							
Supervisor	226,897	233,007	240,742	184,374	276,561	295,378	7%
Other (Screeners)	68,174	68,640	-	5,129	7,694	-	-100%
Total Wages	295,071	301,647	240,742	189,503	284,255	295,378	4%
FTE		3.5		1.3		1.0	
Taxes and Benefits							
FICA taxes	17,046	18,637	13,060	7,920	11,881	14,717	24%
SUI taxes	209	1,372	108	170	255	259	1%
Oregon Paid Leave	-	-	-	218	327	532	63%
Workers' comp ins	230	314	204	183	275	133	-52%
PTO expense	33,134	39,604	31,406	27,692	41,538	34,620	-17%
Insurance	40,058	31,354	11,019	9,050	13,575	12,982	-4%
Retirement - PERS	40,356	42,284	37,031	22,546	33,819	45,445	34%
Retirement - AIG	85	437	-	65	97	-	-100%
Total Taxes & Benefits	131,118	134,002	92,828	67,845	101,767	108,688	7%
Total Personnel cost	426,190	435,650	333,570	257,348	386,022	404,066	5%
Services & supplies							
Consulting Services	-	59,790	40,000	6,250	9,375	40,000	327%
Legal & other contract serv	33,293	51,106	100,000	31,294	46,941	50,000	7%
Shipping/Postage	42	69	50	17	26	50	91%
Office supplies	3,403	5,753	3,500	7,955	11,933	7,000	-41%
Minor equipment	1,791	804	500	-	-	-	
Repair & maint	-	-	-	-	-	-	
IT Expense	7,955	-	250	-	-	-	
Utilities	387	325	450	327	491	450	-8%
Accreditation	1,720	43,735	50,000	27,463	41,195	50,000	21%
Dues & subscriptions	46,106	46,672	55,000	35,024	52,536	50,000	-5%
Education & travel	2,091	2,152	5,000	5,003	7,504	7,500	0%
Recruiting	-	5,997	-	-	-	-	
Malpractice insurance	123,330	129,249	150,000	101,900	152,851	175,000	14%
Other insurance	108,780	124,114	175,000	106,536	159,803	180,000	13%
Board expense	4,760	3,253	5,000	8,213	12,320	8,000	-35%
Other	6,837	7,445	7,000	3,410	5,114	5,000	-2%
Total services & supplies	340,494	480,463	591,750	333,392	500,089	573,000	15%
Total expenses	766,684	916,113	925,320	590,740	886,110	977,066	10%

**Harney County Health District
Foundation Department Budget
July 1, 2023 to June 30, 2024**

	Actual 2020-21	Actual 2021-22	Adopted Budget 2022-23	2022-23 YTD Actual	Projected 2022-23	Proposed Budget 2023-24	% Change
Wages							
Supervisor	33,465	28,710	33,526	27,121	40,681	38,135	-6%
Total Wages	33,465	28,710	33,526	27,121	40,681	38,135	-6%
FTE		0.6		0.6		0.6	
Taxes and Benefits							
FICA taxes	1,693	1,666	2,817	1,781	2,671	3,285	23%
SUI taxes	56	515	56	70	105	66	-37%
Oregon Paid Leave	-	-	-	53	80	172	114%
Workers' comp ins	116	124	28	92	137	17	-88%
PTO expense	3,041	3,280	3,302	2,645	3,967	4,805	21%
Insurance	8,838	8,580	8,475	6,656	9,983	10,102	1%
Retirement - PERS	6,091	5,601	6,994	5,018	7,527	8,652	15%
Total Taxes & Benefits	19,835	19,765	21,673	16,314	24,470	27,099	11%
Total Personnel cost	53,300	48,476	55,199	43,434	65,152	65,234	0%
Services & supplies							
Consulting Services	-	-	-	-	-	-	
Legal & other contract serv	-	-	-	-	-	-	
Shipping/Postage	7	-	-	-	-	-	
Office supplies	98	2,132	200	206	309	200	-35%
Minor equipment	-	35	-	39	58	600	930%
Repair & maint	-	50	-	-	-	-	
IT Expense	-	165	250	25	37	-	-100%
Licenses & permits	50	-	250	50	75	50	-33%
Dues & subscriptions	574	-	600	645	968	645	-33%
Education & travel	183	-	250	109	164	500	206%
Marketing/Advertising	3,170	1,450	1,500	605	908	1,500	65%
Caring for Our Community	1,500	-	1,000	-	-	1,000	
Other Insurance	874	883	900	-	-	900	
Board expense	6	-	400	-	-	-	
Fundraiser Expense	1,059	-	500	434	650	500	-23%
Total services & supplies	7,521	4,715	5,850	2,112	3,168	5,895	86%
Total expenses	60,821	53,191	61,049	45,547	68,320	71,129	4%

**Harney County Health District
Finance Department Budget
July 1, 2023 to June 30, 2024**

	Actual 2020-21	Actual 2021-22	Adopted Budget 2022-23	2022-23 YTD Actual	Projected 2022-23	Proposed Budget 2023-24	% Change
Wages							
Supervisor	168,075	226,096	225,948	187,973	281,960	244,988	-13%
Clerical	131,251	93,393	102,430	78,019	117,029	96,902	-17%
Total Wages	299,326	319,489	328,378	265,992	398,989	341,890	-14%
FTE		3.8		4.0		4.0	
Taxes and Benefits							
FICA taxes	22,113	23,677	26,466	19,176	28,764	27,742	-4%
SUI taxes	292	2,201	197	398	596	518	-13%
Oregon Paid Leave	-	-	-	290	436	1,310	201%
Workers' comp ins	209	299	234	172	258	154	-40%
PTO expense	45,324	44,744	48,581	38,072	57,109	54,595	-4%
Insurance	42,657	41,996	40,848	30,834	46,251	47,168	2%
Retirement - PERS	65,500	68,399	76,605	57,658	86,487	83,971	-3%
Total Taxes & Benefits	176,096	181,316	192,931	146,600	219,900	215,458	-2%
Total Personnel cost	475,422	500,805	521,309	412,592	618,889	557,348	-10%
Finance services & supplies							
Contracted services	4,139	4,944	5,000	3,209	4,813	5,000	4%
Cost Report/Audits	32,000	52,992	65,000	70,235	105,353	85,000	-19%
Shipping	622	686	725	551	826	725	-12%
Office supplies	2,096	1,493	2,000	1,512	2,267	2,000	-12%
Interest/bank fees	57,691	50,390	50,000	14,704	22,057	50,000	127%
Minor equipment	642	-	-	(58)	(87)	-	-100%
Repair & maint	-	-	-	-	-	-	
IT Expense	55,860	61,864	56,000	39,802	59,703	61,000	2%
Rent (Recruiting)	-	-	30,000	11,455	17,183	30,000	
Dues & subscriptions	595	455	650	90	135	650	381%
HIPAA Compliance	1,950	-	-	350	525	350	-33%
CAH Reimbursement Mode	2,955	3,044	3,000	-	-	3,000	
Education & travel	550	49	3,000	1,670	2,506	3,000	20%
Other	450	336	-	230	345	-	-100%
LCAC	-	-	-	-	-	-	
Total services & supplies	159,551	176,253	215,375	143,749	215,624	240,725	12%
Total expenses	634,973	677,058	736,684	556,342	834,513	798,073	-4%

**Harney County Health District
Human Resources Department Budget
July 1, 2023 to June 30, 2024**

	Actual 2020-21	Actual 2021-22	Adopted Budget 2022-23	2022-23 YTD Actual	Projected 2022-23	Proposed Budget 2023-24	% Change
Wages							
Supervisor	62,763	92,436	112,058	85,188	127,782	110,621	-13%
Clerical	118,235	113,494	121,038	88,145	132,218	127,925	-3%
Total Wages	180,998	205,931	233,096	173,333	260,000	238,546	-8%
FTE		2.5		2.9		3.4	
Taxes and Benefits							
FICA taxes	12,734	16,700	19,812	14,143	21,214	20,391	-4%
SUI taxes	137	2,318	162	375	562	523	-7%
Oregon Paid Leave	-	-	-	169	253	1,066	322%
Workers' comp ins	128	186	168	113	169	107	-37%
PTO expense	8,767	20,030	25,880	17,502	26,254	28,002	7%
Insurance	25,888	30,645	24,346	22,393	33,590	46,387	38%
Retirement - PERS	25,795	20,937	49,180	16,313	24,470	49,434	102%
Retirement - AIG	-	1,869	-	409	614	636	4%
Total Taxes & Benefits	73,450	92,684	119,548	71,417	107,125	146,548	37%
Total Personnel cost	254,448	298,615	352,644	244,750	367,125	385,094	5%
Services & supplies							
Contract services	66,859	6,706	10,000	7,026	10,539	11,900	13%
Benefit administration	4,072	2,540	4,000	1,600	2,400	2,100	-13%
EAP benefit expense	1,920	(2,310)	2,000	-	-	-	
Shipping	150	178	100	124	186	200	8%
Office supplies	914	1,811	650	408	612	500	-18%
Minor equipment	731	43	100	108	162	500	209%
IT Expense	20,897	25,036	20,000	22,981	34,471	29,500	-14%
Software Maint (HRIS)	546	-	20,000	-	-	-	
Dues & subscriptions	4,470	6,843	5,000	29	44	2,500	5647%
Education & travel	545	7,256	6,000	1,367	2,050	3,500	71%
Leadership Development	114	-	15,000	-	-	1,000	
Community Benefit	30	-	500	-	-	-	
Employee appreciation	44,450	37,507	45,000	16,881	25,322	40,000	58%
Employee swag	-	-	1,500	-	-	-	
Employee wellness	8,597	8,096	8,000	5,533	8,300	4,000	-52%
Recruiting	-	405	10,000	2,155	3,233	2,700	-16%
Total services & supplies	154,295	94,112	147,850	58,211	87,317	98,400	13%
Total expenses	408,743	392,727	500,494	302,961	454,442	483,494	6%

**Harney County Health District
Security Department Budget
July 1, 2023 to June 30, 2024**

	Actual 2020-21	Actual 2021-22	Adopted Budget 2022-23	2022-23 YTD Actual	Projected 2022-23	Proposed Budget 2023-24	% Change
Wages							
Supervisor	58,399	60,283	63,513	48,610	72,915	59,867	-18%
Other (Security)	119,489	120,769	166,388	105,152	157,728	120,769	-23%
Total Wages	177,888	181,052	229,901	153,762	230,643	180,636	-22%
FTE		3.9		4.0		4.1	
Taxes and Benefits							
FICA taxes	14,449	14,490	19,394	12,882	19,323	15,717	-19%
SUI taxes	337	433	192	373	559	451	-19%
Oregon Paid Leave	-	-	-	228	341	822	141%
Workers' comp ins	1,916	2,301	2,764	1,869	2,804	1,915	-32%
PTO expense	19,555	21,924	23,617	15,981	23,971	24,820	4%
Insurance	39,077	38,950	63,648	28,679	43,018	43,650	1%
Retirement - PERS	31,502	32,455	45,466	27,830	41,746	41,399	-1%
Total Taxes & Benefits	106,837	110,554	155,081	87,842	131,763	128,774	-2%
Total Personnel cost	284,725	291,607	384,982	241,604	362,405	309,410	-15%
Services & supplies							
Contract services	-	-	-	-	-	-	
Screening Supplies	2,577	23,492	9,000	8,255	12,383	-	
Shipping	57	154	-	6	9	-	-100%
Office supplies	159	284	200	65	97	100	3%
Uniforms	279	357	500	322	483	500	3%
Minor equipment	204	162	800	75	113	5,000	4344%
IT Expense	1,912	-	250	-	-	250	
Utilities	506	655	750	332	498	500	0%
Dues & subscriptions	486	120	320	124	186	-	-100%
Compliance	4,000	3,750	2,000	3,750	5,625	3,000	-47%
Education & travel	608	3,100	800	3,932	5,899	800	-86%
Employee Appreciation	24	-	500	-	-	500	
Other Direct Exp	1,192	1,776	-	67	100	-	-100%
Total services & supplies	12,004	33,850	15,120	16,928	25,392	10,650	-58%
Total expenses	296,728	325,457	400,102	258,532	387,798	320,060	-17%

**Harney County Health District
Outreach & Education Department Budget
July 1, 2023 to June 30, 2024**

	Actual 2020-21	Actual 2021-22	Adopted Budget 2022-23	2022-23 YTD Actual	Projected 2022-23	Proposed Budget 2023-24	% Change
Wages							
Supervisor/Grant Writer	4,072	2,376	58,089	28,696	43,044	61,916	44%
Clerical	7,671	1,377	-	3,205	4,808	-	-100%
Total Wages	11,742	3,753	58,089	31,902	47,852	61,916	29%
FTE		0.3		0.8		1.0	
Taxes and Benefits							
FICA taxes	977	269	4,917	2,750	4,125	5,241	27%
SUI taxes	21	11	21	108	162	216	34%
Oregon Paid Leave	-	-	-	50	76	274	262%
Workers' comp ins	10	6	56	26	39	28	-29%
PTO expense	761	815	6,183	2,300	3,450	6,590	91%
Insurance	2,308	2,037	9,500	6,200	9,300	9,967	7%
Retirement - PERS	1,559	-	-	478	717	13,804	1824%
Retirement - AIG	122	113	1,928	-	-	-	
Total Taxes & Benefits	5,758	3,252	22,605	11,913	17,870	36,120	102%
Total Personnel cost	17,500	7,005	80,694	43,815	65,722	98,036	49%
Services & supplies							
Outside Services	-	-	-	-	-	-	
Volunteer supplies	-	-	500	-	-	-	
Shipping	122	-	50	37	55	50	-10%
Office supplies	67	145	250	7	10	250	2425%
Minor equipment	65	30	250	32	48	250	424%
IT Expense	118	-	250	-	-	250	
Dues & Subscriptions	-	-	250	410	615	5,760	837%
Education & travel	-	-	500	-	-	500	
Community Benefit	26	300	2,000	(150)	(225)	1,500	-767%
Grant Expenses	-	-	-	-	-	-	
Caring for our Community TEAM Committee Donations	3,530	3,350	2,500	2,150	3,225	2,500	-22%
Recruiting	-	68	250	-	-	-	
Volunteer Meals	-	240	-	885	1,327	1,500	13%
Other direct expense	-	-	100	-	-	100	
Total services & supplies	3,926	4,132	6,900	3,370	5,055	12,660	150%
Total expenses	21,426	11,137	87,594	47,185	70,777	110,696	56%

**Harney County Health District
Outreach & Education Department Budget
July 1, 2023 to June 30, 2024**

	Actual 2020-21	Actual 2021-22	Adopted Budget 2022-23	2022-23 YTD Actual	Projected 2022-23	Proposed Budget 2023-24	% Change
CAN Cancer Program							
Sponsors & Donations	7,418	13,953	20,000	12,236	18,354	20,000	0
Expenses	9,576	4,640	20,000	8,712	13,067	20,000	53%
Net Program income	(2,158)	9,313	-	3,525	5,287	-	-100%
LIFE COMMITTEE							
Life Committee Grant	-	-	-	-	-	-	
Life Committee Expenses	-	-	-	-	-	-	
Net Program	-	-	-	-	-	-	
Reach Out & Read Program							
Donations	-	-	3,000	500	750	3,000	3
Reach Out & Read expense	-	-	3,000	744	1,116	3,000	169%
Net Program income	-	-	-	(244)	(366)	-	
Fundraiser Events							
Income	-	-	-	-	-	-	
Expenses	-	-	-	-	-	-	
Net Fundraiser income	-	-	-	-	-	-	

**Harney County Health District
Value Improvement Department Budget
July 1, 2023 to June 30, 2024**

	Actual 2020-21	Actual 2021-22	Adopted Budget 2022-23	2022-23 YTD Actual	Projected 2022-23	Proposed Budget 2023-24	% Change
Wages							
Supervisor	81,040	83,032	93,951	60,741	91,112	91,303	0%
Total Wages	81,040	83,032	93,951	60,741	91,112	91,303	0%
FTE		1.0		1.0		1.0	
Taxes and Benefits							
FICA taxes	7,060	7,305	8,241	5,773	8,659	8,066	-7%
SUI taxes	44	48	42	63	94	94	0%
Oregon Paid Leave	-	-	-	44	66	422	539%
Workers' comp ins	55	58	65	41	62	41	-33%
PTO expense	12,173	13,451	13,775	9,634	14,452	14,138	-2%
Insurance	9,943	9,987	9,960	6,932	10,398	10,461	1%
Retirement - PERS	15,443	15,977	20,457	12,624	18,936	21,246	12%
Total Taxes & Benefits	44,718	46,825	52,540	35,111	52,667	54,468	3%
Total Personnel cost	125,758	129,857	146,491	95,853	143,779	145,771	1%
Services & supplies							
Shipping	-	-	-	-	-	-	-
Office supplies	-	-	50	-	-	50	
Minor equipment	192	-	-	-	-	-	
IT Expense	-	-	-	-	-	-	
Dues & Subscriptions	-	-	-	-	-	-	
Education & Travel	249	349	750	-	-	600	
Lean Improvement Expense	-	-	-	-	-	-	
Other Direct Exp	-	-	500	-	-	500	
Total services & supplies	441	349	1,300	-	-	1,150	
Total expenses	126,199	130,206	147,791	95,853	143,779	146,921	2%

**Harney County Health District
Marketing Department Budget
July 1, 2023 to June 30, 2024**

	Actual 2020-21	Actual 2021-22	Adopted Budget 2022-23	2022-23 YTD Actual	Projected 2022-23	Proposed Budget 2023-24	% Change
Wages							
Clerical	48,817	44,150	49,333	35,497	53,245	46,587	-13%
Total Wages	48,817	44,150	49,333	35,497	53,245	46,587	-13%
FTE		0.9		0.8		0.8	
Taxes and Benefits							
FICA taxes	3,930	3,851	4,135	3,061	4,592	3,943	-14%
SUI taxes	91	130	42	93	139	123	-12%
Oregon Paid Leave	-	-	-	70	106	206	95%
Workers' comp ins	40	67	45	29	44	21	-52%
PTO expense	4,587	5,157	4,719	3,297	4,946	4,959	0%
Insurance	9,452	9,472	9,442	6,652	9,977	10,062	1%
Retirement - PERS	8,594	7,953	10,264	6,502	9,754	10,387	6%
Total Taxes & Benefits	26,693	26,630	28,647	19,705	29,557	29,701	0%
Total Personnel cost	75,510	70,779	77,980	55,201	82,802	76,288	-8%
Services & supplies							
Shipping/Postage	216	234	600	164	247	300	22%
Office Supplies	115	-	250	7	11	100	843%
Minor Equipment	192	-	300	111	166	-	-100%
IT Expense	-	-	-	-	-	-	
Dues & Subscriptions	2,439	3,313	3,000	2,135	3,203	3,144	-2%
Education & Travel	-	-	500	-	-	500	
Marketing	17,775	19,955	24,000	10,382	15,573	24,200	55%
Community Benefit	9,811	6,064	20,000	12,566	18,850	25,275	34%
Grant Exp - Tobacco Cessation	-	-	-	-	-	-	
Other	12	-	400	-	-	50	
Total services & supplies	30,560	29,565	49,050	25,366	38,049	53,569	41%
Total expenses	106,070	100,344	127,030	80,567	120,850	129,857	7%