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|  **Mission Statement**Enriching lives through better health**Values**Compassion – Showing empathy and respectIntegrity – Demonstrating moral and ethical principlesQuality – Achieving the best possible outcomeSafety – Committing to Safe PracticesTeamwork – Caring for the success of the team ***This institution is an equal opportunity provider*** | **True North Statement**To be the healthcare partner of choice for our community.  |

**HARNEY COUNTY HEALTH DISTRICT**

**BOARD OF DIRECTORS MEETING MINUTES**

**Wednesday November 2nd, 2022**

**JOIN VIA ZOOM: E-Mail invitation, with instructions & links**

***Prior to Meeting:*** Tour of the OB. Please meet at the HDH Board Conference Room

**HCHD Board Members Present:** Sharon Davis, Ann Vloedman, Dave Ferre, Dr. Dan Brown, Brad Erbe, Shana Withee

**HCHD Staff Present:** Dan Grigg, Catherine White, Sammie Masterson, Elaine Wulff, Erik Olson, Bobby Long, Dr. Heidi Vanyo, Jen Hoke, Stephanie Moss, Sarah Ruggels, Laura Dary, Jamie Blute, Catherine Thumburg, Christi Banton, Kim Kautz, Hollie Held, Dr. John Nguyen, Kate Clark

**HCHD Staff Present via Zoom:** Pam Worton, Shirley Gillespie, Stephanie Sweirkos, Cliff Stoutenburg

**Visitors Present:** Russel Clark

**Sharon Davis called the meeting to order at 5:30 pm.**

**Executive Session was not needed, as scheduled on the agenda.**

**ACTION ITEM:** **Approval of Board Meeting Minutes of Oct. 5th, 2022:**

Sharon Davis had a few grammatical corrections on pages three and four.

***Dr. Dan Brown moved to approve the meeting minutes of Oct. 5th, 2022, as corrected. Ann Vloedman seconded, motion passed six to zero.***

**Public Comment:**

During the public comment period several staff were present and added additional thoughts to the report provided by Bobby Long at the recent Board Retreat. Sharon expressed appreciation on behalf of the Board for their participation.

**Presentation(s):**

Dan Grigg, presented the Rural Health Advocacy Days.

**Board Development Article:**

“The Impact of COVID-19 on the Rural Health Care Landscape”, *from Challenges & Opportunities, May 2022, Bipartisan Policy Center.*

**Review/Discussion:**

**Administrative Report:**

* Dr. Linda Selby has officially accepted the position of Chief Medical Officer. This is a new position for our organization. She will practice in the clinic half-time and then provide administrative services half-time. She will be the direct line support for all of our employed providers. We anticipate she will begin work with us in March 2023.
* Leadership received the exact same presentation today along with the documentation, which the Board was given on Monday. Bobby will give the rest of the staff access to the documentation and will be holding meetings for any staff who would like to see the presentation.
* We hosted and provided a tour for Bill Hart yesterday who is the incoming Harney County Commissioner who will be taking over the Harney County Judge position in January. It looks like he will be a good partner and advocate for the Health District.
* The Hospital Foundation is sponsoring “All the Glitz and Glam Gala” on Saturday November 19th, at the Burns Elks Lodge. Social begins at 5:30 pm and dinner will start being served at 6:30 pm. There will be a live auction starting at 7:30 pm and entertainment starts at 8:30 pm.
* The Holiday Banquet will be held on Friday December 2nd, at the Burns Elks Lodge. Doors open at 5:30 pm and dinner will start being served at 6:00 pm.

**Medical Staff Report:**

* The last Medical Staff meeting was held by Dr. Lincoln Mosier. There were no actions brought by the Medical Staff other than them recommending to the Board the initial appointments of those listed on this agenda.

**ACTION ITEM: Medical Staff, Initial Appointments:**

 ***Shana Withee moved to approve the initial appointment, with recommendation from the Medical Staff for Gillian Salton, MD-Emergency Medicine and Roman Raju, MD-Radiology CORA. Ann Vloedman seconded and motion passed six to zero.***

**Governance Committee Report:**

No additions to written report.

**ACTION ITEM: Policy 100.060, “Board Communication System”:**

 Governance recommends to retire this policy as it is covered in Policy 100.070, “Board Meetings (Notice, location, agenda & minutes). After discussion policy will be tabled to the December Board meeting, to allow review of Policy 100.070 by the rest of the Board.

**ACTION ITEM: Policy 100.065, “Board Member Attendance”:**

This has been updated to agree with what the statutes require.

 ***Ann Vloedman moved to approve Policy 100.065, “Board Member Attendance”, as presented. Dr. Dan Brown seconded and motion passed six to zero.***

**Finance Committee Report:**

Additions to written report:

* A draft copy of the cost report has been received and now needs reviewed. We have a fairly significant receivables that is about $1.2 million, which is a good sign for cash.

**Safety & Quality Committee Report:**

No additions to the written report.

* Brad Erbe will join this committee.
* Eric Olson explained to the Board what the data means on the FCC QI Measures that were attached to this committee report.

**Old Business:**

* It’s requested to have an Executive Session at the December meeting. Brad will meet with Sharon and Dr. Brown to decide if it meets the criteria to have an Executive Session and what Statute the Executive Session would fall under.
* Reducing the number of members on the Harney County Health District Board of Directors from seven to five. We have contacted Dag Robinson, County Clerk, when the district was first set up there were five board members, not seven. Dag has talked to the attorney for the County Clerks. The attorney stated they would have to do some research, but moving back down to five board members is probably going to be easier since we were originally set up that way. This will be discussed more at the December Board meeting. Our Board has already researched the legality of reducing the number of members with our attorney, and we can reduce, it’s just how we do it since we were initially set up as a five member board.
* Brad Erbe would like it on the record: What did the attorneys look at, what they referenced, where their legal positions are coming from. He would like that information available at the December Board meeting. One reason that I don’t feel that we should reduce from seven to five, is with the employee turnout you had today and their emotions and feelings, this would be a terrible decision, not for the optics of it, but this would frustrate those employees even more. Reason number two, just like Paul McGinnis mentioned at the retreat, the less board members you have the less share of the workload occurs.

**New Business:**

* Conversations have started with Kaitlyn Patterson, an athletic trainer who lives in our community. About working with Physical Therapy, as well as our county school athletes. Shannon Crisp is working with us as well from ESD to help with funding for this.
* Discussion was held regarding paying an employed anesthetist, traveler rate wages due to emergency coverage. One Board member explained that if the CEO had not done this, we would have had no coverage which in turn could affect our licensure.

**The Board adjourned at 7:55 pm.**

Respectfully Submitted,

Dan Brown, Board Secretary

**Next Board Meeting: Wednesday December 7th, 2022 @ 5:30 pm**